



Our mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Board of Directors Meeting Minutes January 17, 2024 7:00 PM

Present: Kim Reid, President; Kimberly Edson, Secretary; John Helmers, Treasurer. Aleta Borrud, Brianna Berg, Rod Milbrandt, & John Tacinelli, Members at Large, Rev. Luke Stevens-Royer, ex officio

Absent: Jodi Edmonson and Paul Trewartha-Weiner

1. **Call to order** Kim Reid called the meeting to order.
2. **Chalice Lighting & Reflection - Liberating Love** Brianna shared a reflection on liberating love.
3. **Check In/On Our Hearts**
4. **Approval of agenda and December meeting's minutes**
The agenda and minutes, as amended, were approved as distributed and amended by consensus.
5. **December Church Financials**
Kim E. and John H. provided an update on financial statements and reviewed the highlights from Connie's notes.
6. **Minister's Report**
Rev. Luke discussed and shared the final plans for sabbatical that will go out this week to the congregation, including a forum about the plans in early February. He discussed potential staffing plans for the coming year, including updated job descriptions that are currently in process, and some role description changes (including the "Coord. of Youth Programs" shifting to "Coord. of Faith Exploration" to hold a larger focus), and other possibilities depending on any personnel changes. He also discussed the budget draft plans, including adding a new fund for "additional ministry" that could be used in the near term for regular visiting ministers or interns, with the goal of building the fund over the next few years toward supporting a second minister.
7. **Budget for next church year**
Luke presented a draft budget for the next fiscal year. The proposed budget was reviewed and discussed. The board had many questions, and the next draft will be modified based on board input will be and presented in February. A finalized budget will be presented at the March meeting after we have a clearer picture of what is coming in from the pledge drive.
8. **Shared Ministry Governance**
 - a. Filling position on Congregational Life team.
The recommendation from stakeholders was to have a newer member who is already involved the church. Jill Boettcher was recommended for this team and they agreed to serve if appointed.

John T. moved, Aleta seconded the appointment of Jill Boettcher to the Congregational Life team.

- b. Updating web info on Shared ministry. Paul, Jodi, and Aleta have been working on editing and updating the web page. There are still additional questions and exploration of the “leaves” component of the tree.
 - c. Approve new Nominating Committee policy.
This policy was revised, revisions reviewed, and aligned with other policies. The board reviewed and made additional suggestions and raised some important questions that needed more discernment. This will be reviewed further and brought back to the board next meeting.
 - d. Team updates.
 - i. Social Justice met and is working on updating the policy and working groups.
 - ii. Worship and Music met and discussed the proposed building plans.
9. **Building Our Future Beyond Ourselves** (Kim R. and John H.)
- a. December Building Our Future Financial Reports
These were reviewed by the board. BOFBO received \$241,704 in donations prior to the capital campaign.
 - b. BOFBO Updates
 - o Yesterday the building was listed.
 - o The civil engineer signed the paperwork to start the annexation process. It is anticipated the process will take 4-6 months.
 - o Preliminary estimates have been requested from the major builders in this community and they are expected by the end of the month.
 - c. January 31 joint Board/BOFBO meeting
 - o Review preliminary construction estimates.
 - o Evaluate estimated construction costs and cash flow needs.
 - o Start the development of a 5 year financial plan.
 - o Develop strategies to align the budget with the plans.

10. Ongoing Business

- a. Insurance cancellation. Connie and John are investigating a new insurance carrier since our current insurance provider dropped us.

11. New Business

- a. New MN Sick and Safe Leave requirements. Tabled until next month

12. Other Topics/Announcements?

13. Adjourn

Next meetings:

January 31st 7:00 PM
February 21st 7:00 PM

Joint Board/Building Our Future Meeting
Reflection Topic: Justice and Equity (Paul)