



Our mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Board of Directors Meeting Minutes – September 20, 2023

Board present: Kim Reid, President; Paul Trewartha-Weiner, Vice President; Kimberly Edson., Secretary, Brianna Berg, Jodi Edmonson, Rod Mildbrandt, John Tacinelli, Rev. Luke Stevens-Royer, ex officio

Absent: Aleta, John H.,

1. Kim Reid called the meeting to order.
2. Chalice Lighting and Reflection - Welcome (Kim R.)
3. Check in/On our hearts (All)
4. Approve Agenda & August Minutes. Motion made by John T and Rod seconded. Motion to approve both the agenda and minutes carried.
5. Guest, Greg Tursak, shared information about negotiating the easement issues. These easements need to get cleaned up to be able to put the building on the market. Motion for BOFO team to negotiate a solution to address the easement issues made by Rod and seconded by Jodi. Motion approved.
6. Ministers Report (Luke)
Look shared a Sabbatical Plan and a position description for the Sabbatical Minister position to fill the needs of the congregation during Luke's sabbatical.
7. August Church financials. Kim R. shared Connie's notes on the budget and highlights of the financial reports. Kim also answered questions about the roof repair and larger than usual spending.
8. Building Our Future Beyond Ourselves
 - a. July Building Our Future Financial Reports. Jean shared a detailed finance report. The big picture pages were pulled out to share with the board. Latest invoice for Locus is \$18,903.93. This is higher due to prep for the September congregational meeting. That will be paid out of the current BOFBO balance of \$39,000. John and Jean are developing a projected cost budget to guide us in making loan decisions in the next month or so.

\$800 was raised from the boxes at the Land Dedication. The BOFBO team discussed the plate being shared between the church/BOF once a month. We'll begin 10/8
 - b. Subcommittee reports:

- **Energy Solar subgroup** - George Huston & John Helmers - a group of 5-6 people has been formed and has met. Lindsey Bartolome - a city civil engineer - has volunteered to help out and is a great resource. Lindsey has coordinated a meeting with the sustainability coordinator with the City of Rochester so the group can gather more information on how to best proceed.
 - **Generosity** - Gail Bishop - 42 households have registered for the Feasibility Study as of last week. Rachel will define a range of goals to meet - both realistic goals and a stretch goal. If we move forward with a capital campaign, visiting stewards would be trained in early February.
 - **Gratitude** - Walt - has completed an inventory of what's in the current church with the help of Barb Foss and other volunteers. This will help guide us as to what items go, stay or sell/give away. There is a grant team searching for possible ways to approach grants. Churches often don't qualify, so they are thinking about ways we work together with a non-profit partner. I.e. commissioning a piece of music, we write the grant, but the musician is the grant contact. There are probably no grant dollars for brick and mortar. There might be grant dollars for art around the building, accessible playground, grants for nature work on the land, and perhaps solar.
 - **Creativity: Architectural Input & Design** - Ann Hutton - Continuing to collect information on design. Take the survey if you haven't done so already. The design team will meet on 9/24 to collate survey information and the feedback given at forums/Sundays.
 - **Creativity: Location** - Greg Turosak - Women's shelter declined interest in the property. Need board approval to send a delegation to work with Jehovah's Witnesses to approve resolving the easement issue. The realtor, Dan Groteboer, is still interested in possibly developing the property. Dave Pesch and a few others are going to meet with the county to begin talking about some issues including temporary construction entrance.
 - **Creativity: Green/ Land Development** - Katherine Logan - has a team working to develop plans to manage the forest/prairie/sedge meadow areas. Working to come up with a comprehensive plan, not just a forest management plan.
- c. BOFBO Team & Rachel Maxwell will be able to join the board at the October meeting to provide an update on the Capitol Campaign. There are some important decisions related to the building project that the board will need to deeply discuss coming up in the year. It was recommended that we set aside some additional meetings to have these discussions. The board is asked to plan on meeting on the 4th Wednesday of every other month starting after the Oct. 18th meeting. Additional meeting dates include:
- Wednesday October 25,
 - Wednesday January 24,
 - Wednesday March 27,
 - Wednesday May 22.

- d. The memorial garden committee is planning to move the cremains to a sacred storage area on Oct. 10th.
 - e. Motion to approve the selling of the Kern floral art at the upcoming auction, moved by John T. and Briannan seconded, motion approved.
9. Shared Ministry Updates <https://uurochmn.org/shared-ministry-team-meetings/>
- a. Draft policy on Shared Ministry and Governance. Kim R. sent out a draft policy. This was discussed. A motion to approve the policy was made by Paul, seconded by Jodi. Motion carried.
 - b. Fall gathering & Goal setting for all Leadership Teams has been moved to Sunday October 15 12:30 - 3:30.
 - c. Other reports?

10. New Business - none

11. Other Topics/Announcements - none

12. Adjourn

Next Meeting and Reflection Topic: October 18, 2023 7:00 PM - Heritage (Paul)