



Our mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Board of Directors Meeting Minutes – August 18, 2023

Board present: Kim Reid, President; Paul Trewartha-Weiner, Vice President; Kimberly Edson., Secretary, John Helmers, Treasurer. Aleta Borrud, Rod Mildbrandt & John Tacinelli, Members at Large, Rev. Luke Stevens-Royer, ex officio

Absent: Brianna Berg, Jodi Edmonson

1. Chalice Lighting and Reflection - Delight (Kim E.)
<https://uucolumbia.net/delight-poem/>
2. Check in/On our hearts (All)
3. Ministers Report (Luke) (to be sent)
4. Approve July Agenda & Minutes. Motion made by John T. and John H. seconded. Motion to approve both the agenda and minutes carried.
5. July Church financials (John H.) John shared Connie's notes on the budget and highlights of the financial reports. John also answered questions about the roof repair and larger than usual spending.
6. Building Our Future Beyond Ourselves July Building Our Future Financial Reports (John H.)
 - a. Financial plan for 23-24 BOFBO estimated expenses (John H.)
John share the BOF financial reports. We are using reserves for now but will need to make some changes in the fall to finance the project. There are a lot of expenses that need to be paid prior to the capitol campaign. A plan for meeting cashflow will be needed.
 - b. Congregational Resolution for BOFBO F&M accounts (Kim)
Kim R. presented a resolution for the BOFBO corporate Banking resolution project. Move by Paul, seconded by Rod. Motion carried.
 - c. Updates from BOFBO Leadership Team (Kim/John H.)
Kim and John provided updates related to the work of the various teams. There is work being done to clear the easement. A kitchen team has been formed to help identify what is needed for a commercial grade kitchen. Work is being done on planning the capital campaign. Grants are being considered by some team members on the issues of sustainability. A property workday is being planed for our new land.
 - d. Meeting with Centurion Neighborhood Association (Kim)
The Centurion Neighborhood Association reached out to the church for initial conversations. They were concerned about some construction traffic and exploring a temporary construction access to the land.
 - e. Meeting with Women's Shelter leaders (Kim)

The women's shelter has expressed interest in purchasing our current property and they have some grant application deadlines that are contingent on a purchase agreement.

7. Shared Ministry Updates <https://uurochmn.org/shared-ministry-team-meetings/>
 - a. Approve Shared Ministry Leadership Teams (Kim) - See board document. Kim R. moved approval the list, Aleta seconded. Motion carried.
 - b. Shared Ministry Leadership (Paul)
Fall gathering & Goal-setting for all Leadership Teams - Sunday, 9/24 12:30 - 3:30. Board subgroup (Paul, Aleta, Jodi) will focus on implementing goals and ideas generated on 9/24 Shared Ministry Leadership Meeting
 - c. Administration (Kim E.) has not met
 - d. Congregational Life (Jodi) Hospitality has met to set up for the fall
 - e. Faith Development (John T.) has not met
 - f. Financial Stewardship (John H.) Meeting tomorrow.
 - g. Social Justice (Aleta and Brianna) has not met
 - h. Worship & Music (Rod) has not met
8. Unfinished Business
 - a. Approve 23-24 Board Goals (Kim)
Goals were reviewed and edited. Motion to approve goals made by John H, seconded by John T. Motion approved.
 - b. Approve Board of Directors Policy (Kim)
Motion to approve the BOD Policy was made by Kim E, seconded by John H. Motion approved.
 - c. Subgroup of the Board to work on Board policies and creating a policy review cycle. Kim E, Eric and Kim R will do this work.
 - d. Paul recommended that we get a board photo.
9. New Business
 - a. Explore the concept of freewill offering. A broader discussion is needed. Tabled the conversation until the next meeting.
 - b. Explore a different evening for the board meetings and/or meeting structure.
10. Other Topics/Announcements?
11. Adjourn

Next Meeting and Reflection Topic: September 20, 2023 7:00 PM - Welcome (Kim R.)