



Board Meeting – July 20, 2022

Our mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Meeting Minutes

Board: Kim Reid, President; Paul Trewartha-Weiner, Vice President; Kimberly E., Secretary, John Helmers, Treasurer; Brianna Berg, Molly Dingel, Jodi Edmonson, John Tacinelli & Walt Rothwell, Members at Large, Reb. Luke Stevens-Royer, ex officio

Absent:

1. **Breaking of the Bread.** The board enjoyed a lovely meal by Nupa prior to the board retreat/planning session.
2. **Call to order.** The meeting was called to order by Kim Reid.
3. **Chalice Lighting & Reflection.** Kim Reid lit the chalice and started a sharing of reflection. We went around the table and each board member shared reflections about their church life and what was on their mind.
4. **Board Planning session**
 - a. **Board Responsibilities.** Board responsibilities were reviewed, each member signed the Board Covenant, and reviewed the Corporate Banking Resolutions. John T moved, and Walt R. seconded to approve the Corporate Banking Resolution. Motion carried. Kim Edson will sign as a witness for the congregation.
 - b. **Mission, Vision & Goal Setting**
 - i. Review of 2021 – 2022 Board Goals.
 - ii. Use of the “Stewardship for Us Report” work was not completed. There was a suggested timeline but due to the pandemic has not been accomplished as suggested.
 - iii. Discussion of 2022 Board Goals and Tasks
 - iv. Ideas for the 2022-2023 goals were discussed. There will be drafts created, reviewed, and brought to the next board meeting.
 - v. Luke reported on the General Assembly regarding our larger UU community and larger conversations that are happening related to our UU principles and identity.
 - vi. Some of the unfinished goals from the previous year will be moved to the current year.
 - c. **Shared Ministry**
 - i. The practice of Shared Ministry was reviewed.

- ii. The definition and focus of shared ministry governance was discussed and clarified for board members.
- iii. Board member assignments to Shared Ministry Teams were discussed and assignments. The following slate will be submitted and approval will be sought at the August meeting.
 - Shared Ministry Governance Team – Kim Reid
 - Administration – Walt Rothwell, Kim Edson
 - Congregational Life – Jodi Edmonson
 - Faith Development – John Tacinelli & Kim Reid
 - Financial Stewardship – John Helmers
 - Social Justice – Brianna Berg & Molly Dingel
 - Worship & Music – Paul Trewartha-Weiner

d. **Board Assignments to other committees/team:**

- Building Our Future – Beyond Ourselves – Walt Rothwell
- Re-Gathering Team – ?
- Pledge Drive – Jodi

e. **Assign Volunteers for monthly *Soul Matters* theme for Board Reflection/Chalice lighting.**

- August- *Celebrating Blessings: Kim Reid*
- September- *Belonging:*
- October- *Courage:*
- November- *Change: Jodi*
- December- *Wonder:*
- January- *Finding Our Center:*
- February- *Love:*
- March- *Vulnerability: Kim E.*
- April- *Resistance: Walt*
- May- *Creativity: John. H.*
- June- *Delight:*

f. **Identify *Grace Notes* authors**

- Fall issue – September 9, 2022 – Kim Reid
- Winter issue – December 9, 2022 Paul
- Spring issue – March 10, 2023 John H.
- Summer / Annual Report issue – May 5, 2023 Kim E.

5. The planning session/ Board retreat was concluded, and Kim Reid called the business meeting to order.

6. **Motion to approve agenda and previous meeting minutes.** John H. moved, and John T. seconded, approving the agenda. Approved agenda and approved May minutes.

7. Communications Logistics. We discussed how we might better utilize realm for file management and communications. After we transition, we will evaluate if it is working.
8. Do we want to meet in person in person, zoom or multi platform. Take it month by month.
9. Review financials – John Helmers
 - a. 2021-2022 Year end and carryover
 - b. ★Approve 2022-2023 final budget adjustments moved by Walt, seconded by Kim E. motion approved
 - Minister (line 12.1) should be \$10,480 (increase of \$376)
 - Coordinator of Congregational Life (line 13.13) should be \$2,500 (decrease of \$100)
 - Property Steward (line 13.14) should be \$286.66 (increase of \$286.66)

Remaining surplus is allocated to these funds:

- Youth Scholarship Fund (\$4,840) – add \$3,982.32
- Technology Fund (\$4,086) – add \$6,000
- Immigration Justice (\$9,423) – add \$10,000
- Instrument Fund (\$10,800) – add \$5,000
- Sabbatical Fund (\$2,000) – add \$10,000

10. Kim Reid updated the board on the Shared Ministry: 2022-2023 Goals & Fall gathering for all Shared Ministry Teams (tentatively Sunday, September 25; 1 – 4 PM) Please add to your calendar.
11. Building Our Future – Beyond Ourselves
 - a. Recent activities – Walt provided an update on recent activities
 - b. Board directive to Building Our Future committee – August board meeting focus
 - c. Visit to site for new board members – those who are interested in a site visit my coordinate it with George Houston
12. Social Justice update on Asylum Support Committee – Brianna Molly provided an update.
 - a. The adults in the family do not qualify for free legal assistance but may qualify for asylum.
 - b. The Afghan family is currently being supported with Catholic Charities.
 - c. \$9,317 is in the fund with much of that coming from the shared plate. The team plans to allocate \$2,000 for the legal fee balance, \$3,400 for rent and utilities. The remaining balance of \$3,000 would not be sufficient to support the two families. The team members are assisting application for asylum. The team has discretion not send that fund not to exceed \$1,500 balance. Social Justice team supports the plan.

13. Adult Pilgrimage to Boston – Luke This will happen in 3 weeks – 15 people going for about a week.

14. **Minister's report.** Rev. Luke

I'm reminded this week, in the midst of 40 campers as well as counselors – church member families and guests – that the need for connection, and places of inclusion and pluralism and justice – are needed now as much as ever. I'm also reminded that we have weathered these pandemic years quite well, relatively, with sustained connections, financial stability, and newcomers. While I keep hoping that things will become easier and clearer for planning, it is an important learning that the world is always in some type of disruption and chaos, if we're paying attention. So we move into all of our endeavors with humility, flexibility, and grace.

This summer, I've been glad to take some time for family (though, with young children, are not always the most relaxing, but are certainly nourishing to the soul and heart). I've also had a chance to reconnect with colleagues at the first back-in-person General Assembly, including spending time with our President, Susan Frederick Gray, at an event celebrating our sustained financial commitments to our national movement. We are in the top 50 most generous congregations right now, which is certainly something to be proud about.

That experience encouraged my own reflection about increasing our denominational connections – through things like the pilgrimage to Boston, but also hoping to put together some type of committee or team to help us stay connected to larger conversations in our faith. This includes the national common read, as well as important conversations about revisions to our principles and sources, and more. I'll look for the Board's support of this in the coming year.

This, of course, is in addition to significant work about our governance and building, helping us be the church we need to be for a new era. As this new Board gathers, I'm grateful for your leadership and commitment to this church, and this faith. In the coming weeks, here are a few important things I'd like you to have on your radar:

- We return to two services the Sunday after Labor Day, Sept. 11th, with our water communion and an invitation for families to dedicate their babies and children.
- Our staff will kick off that weekend with a retreat, beginning a year-long deeper group study of radical hospitality, especially around trans, non-binary, and BIPOC inclusion.
- And we'll welcome a fantastic guest artist and musician, Carrie Newcomer, for a weekend concert and services on September 24 and 25 – a chance to experience high quality artistry with powerful messages of inclusion and justice.

We are re-connecting in many ways, finding a sustainable balance to in-person and online connection. We'll continue to learn, adjust, and grow into this new era. I ask for your continued support and encouragement, to me and to all our leaders, to do so with love and courage.

In faith,

Rev. Luke Stevens-Royer

15. Other topics & announcements

- a) POP 125 Plan: We are not currently in compliance with pre-tax compliance for insurance. We will need to get a Section 125 POP plan. Information item in the event feedback from the board is needed before remedy.
- b) Roof repair - Deductible \$2,500 for \$5,0000 repair. Connie is suggestion minor repairs cost come out of the maintenance and replacement fund. Motion to make the \$5,000 repair and make an insurance claim since it will not impact the insurance premiums. The difference will come out of the maintenance and replacement fund. Moved by John T. and seconded by Paul.
- c) Other

16. Adjourn

Next meeting: Wednesday, August 17; 7:00 PM in-person

Reflection theme: Celebrating Blessings

Respectfully submitted, Kimberly Edson, Secretary