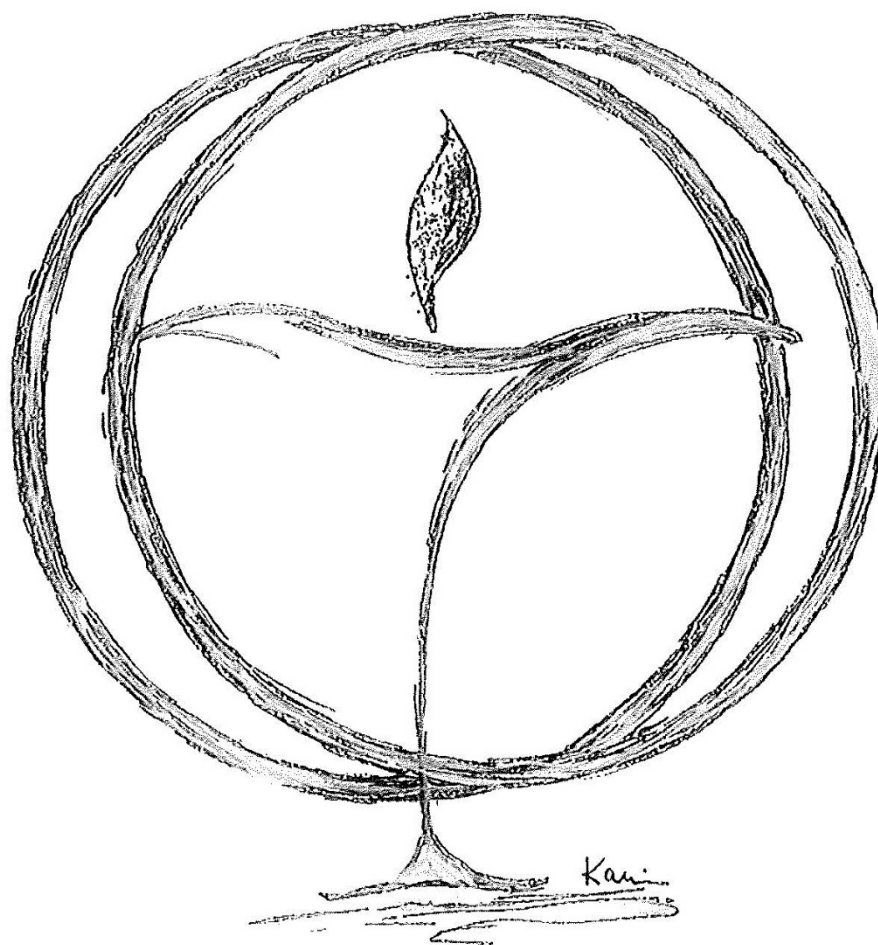

ANNUAL PROGRAM REPORTS

June 12, 2022



FIRST UNITARIAN UNIVERSALIST CHURCH OF ROCHESTER
1727 Walden Lane SW

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ANNUAL MEETING AGENDA – JUNE 12, 2022
IN PERSON AND ONLINE VIA ZOOM

- | | |
|--|--------------------------|
| 1. Call to Order & Verify Quorum | Ann Hutton, President |
| 2. Chalice Lighting | Ann Hutton |
| 3. ★ Approve the agenda | Ann Hutton |
| 4. ★ Approve the minutes from the 2021 Annual Meeting | Ann Hutton |
| 5. ★ Accept and file the summary of the 2020 Annual Meeting | Ann Hutton |
| 6. ★ Accept and file the minutes of the 2019 Annual Meeting | Ann Hutton |
| 7. Minister's Report | Rev. Luke Stevens-Royer |
| 8. Financial Health of the Congregation | Rob Harveland, Treasurer |
| a. 2021-2022 financials | |
| b. 2022-2023 approved budget | |
| 9. Shared Ministry Team Report | Anne Black-Sinak |
| 10. Nominating Committee Report & Results of the 2021 Election | Jerry Katzmman |
| 11. ★ Election of new Board & new Nominating Committee | Ann Hutton |
| 12. President's Award | Ann Hutton |
| 13. Business of the Congregation: Questions & answers | Members, Board & Staff |
| 14. Installation of Officers and Directors | Rev. Luke Stevens-Royer |
| 15. Transfer of the Gavel & Benediction | Kim Reid, President |
| 16. Adjournment | Kim Reid |

LEADERSHIP REPORTS

Board of Directors

Committee Members

Ann Hutton – President
Kim Reid - Vice President
Greg Turosak – Secretary
Rob Harveland – Treasurer
Molly Dingel - Member at Large
Walt Rothwell – Member at Large
Joe Lobl - Member at Large
Brianna Berg - Member at Large
Dave Siljenberg - Member at Large

Purpose

The Board of Directors is the governing body of the Church, responsible for the property of the church, the conduct of its business affairs, and the administration of its services.

President

Submitted by Ann Hutton, President

The year has often felt like we were in the midst of a traffic jam, scooting a smidge forward toward an elusive goal of returning to normal only to face a parking lot of brake lights as COVID variants emerged that demanded caution. Each time they impeded our much desired goal of being together in person. Despite these challenges, the Board, church leadership, staff, and our members and friends persevered.

[formatting – can the four goals be indented, italicized or in some way highlighted visually?]

2021-22 Goals

1. Offer opportunities for connection and spiritual care as we re-gather within the lingering pandemic environment.
2. Transition into Shared Ministry.
3. Strive to create systemic change for justice within our congregation and community.
4. Continue *Building Our Future-Beyond Ourselves* activities.

The Board began the church year with these four goals which also included 13 tasks to guide us. Despite distance and other pandemic challenges, our welcoming community has continued the work of the church with firm dedication, as evidenced by this brief sampling of activities. In an effort to protect all parts of our faith community, the Re-Gathering Team sorted through a myriad of pandemic data and (sometimes conflicting) recommendations. Whether live streamed, outdoors, or in our sanctuary, our opportunities for worship, meetings, and other get-togethers have a well established multi-platform presence.

Church leadership participated in an online survey structured around the six defined areas of our shared ministry. Responses reaffirmed a strong commitment to church life and an appreciation for Rev. Luke's leadership during this unprecedented time.

Working with other faith-based organizations, our church is sponsoring and our members are actively supporting a newly settled Afghan family.

The Building Our Future Team and members of the congregation testified at a Heritage Preservation Commission hearing and were successful in getting our building removed from consideration as a landmark property.

Much has been accomplished even while we remain masked when meeting in person or we participate in yet another Zoom meeting. We celebrated winter holy days in the sanctuary. Small groups are gathering. Staff and members have become so tech savvy that Wednesday night forums and this year's annual meeting are occurring simultaneously in-person and online. New members have found their way to this liberal religious community. And we have had yet another successful stewardship drive, which places us on a firm financial footing as we continue to strive to meet our mission: *To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.*

It has been a joy to work with this Board and an honor to have been elected by the congregation to serve as President. Thank you for your trust.

2021 Annual Meeting Minutes

Annual Meeting of the Congregation – Sunday, June 6, 2021

Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Annual Meeting Minutes

At about 1 p.m., Rev. Luke Stevens-Royer greeted all attending the annual meeting, which due to the pandemic, was conducted virtually via Zoom.

1. **Call to Order.** Ann Hutton, First UU Board president, welcomed attendees, called the meeting to order and asked that virtual attendance be taken to ensure a quorum before proceeding further. Ann was informed shortly that a quorum had been met.
2. **Chalice Lighting.** Ann lit the chalice and reflected on her past year as board president. Ann said that although we, as a congregation, were distanced from one another, we continued to live our mission – To be a compassionate, welcoming community that nurtures spiritual growth and practices justice. Ann reviewed status of four goals that the board set in July 2020:
 - a. **Offer opportunities for connection and spiritual care within the pandemic environment.** Ann noted that a Re-Gathering Team has been guided by deeply held UU beliefs in their discussions as we have moved more slowly than other churches with in-person gatherings. "With care for each other's health – mind, body and spirit – we will move into new phases gradually while valuing inclusion, science, flexibility and grace."
 - b. **Transition into Shared Ministry.** Ann noted that the board is firmly committed to the Shared Ministry model of governance, and has extended the trial period by another year. She noted key activities of the various program teams under the Shared Ministry model: Administration

Team, Congregational Life Team, Faith Development Team, Financial Stewardship Team, Worship and Music Team, and Social Justice Team.

- c. **Strive to create systemic change for justice within our congregation and community.** Ann noted the great deal of work that the Social Justice Team and its focus groups put into the election and into activities that work toward the collective practice of justice and service.
- d. **Continue *Building Our Future* activities.** Ann pointed to the work of the Building Our Future team in imagining our future building and grounds.

Ann also shared an excerpt from *Relocating* by Diana Butler Bass, regarding the task of the post-pandemic church. “We don’t need to return to the old ways, we need to be relocated. We need to find a new place, a new home in a disrupted world.”

- 3. **Approval of agenda.** Ann called for a vote on an amended agenda. Approved.
- 4. **Minister’s report.** Rev. Luke talked about how since early 2020 dealing with the pandemic has spilled over into every aspect of our world and of our church life. The past year, he said, has been a mix of so many things, anxiety and fatigue, also resilience and creativity. He said he’s been astounded by the care and generosity of spirit of all in this church and all that we’ve done to stay connected, vibrant and healthy in many ways. “How we’ve come through this has been nothing short of miraculous.”
- 5. **Financial Health of the Congregation.** Treasurer Rob Harveland reported that our church finished its fiscal year well, with a budget surplus of about \$60,000. This was due to a combination of not spending as much and of exceeding our income on fund-raisers – auction and hand-crafted bazaar. He said he’d present some ideas to the board at their next meeting regarding what to do with the surplus. Next year’s annual budget comes to \$557,774, he reported.
- 6. **Shared Ministry Team Report.** Greg Turosak summarized the past year’s activities, stating that the purpose of the Shared Ministry Team is to coordinate this new governance model, supporting the various program teams as they update policies and practices, and advise the Board on the model. The team developed a statement titled “Shared Ministry at First UU Church,” which includes guiding principles, governance roles, roles of the teams, their members, how they make decisions, when they meet, their budgets and coordination and communication. The six program teams are: Congregational Life, Financial Stewardship, Faith Development, Administration, Social Justice, and Worship and Music. The first trial year of the governance model has been extended for a second year before any recommendations regarding by-laws changes are made. He said goals for the next year include continuing to engage the congregation, working with the board to monitor program areas in a more typical in-person church year, and making by-laws recommendations.
- 7. **Building Our Future: Beyond Ourselves Teams Report.** George Huston said the purpose of this group is to gather and share information to imagine the future of our building and grounds and reflecting our values and mission. He described highlights from the past year, which included hosting congregational forums, discussions with potential architects, visiting potential new sites, hosting a Next Steps Weekend visit by UUA consultant Rachel Maxwell in May 2021, visiting another local church, having discussions with local heritage preservation officials regarding status of our current building, building out information on a Building Our Future – Beyond Ourselves website. George said a congregational survey conducted in concert with the consultant’s visit found that our current facilities and building were top issues for both challenges and mission priorities, and that there is strong support for a potential capital campaign. The consultant concluded that we outgrew our current facilities year ago, and that our congregation meets four “readiness indicators” for a capital campaign: healthy finances, healthy congregation, compelling shared vision, and awareness of need and sense of urgency. George said next steps include: start gathering in-person and learn about/visit

the potential 10-acre donor site; start work on a 5-year Strategic Financial Plan; conduct a stay-or-go vote; conduct a vote the donor offer; conduct a successful annual campaign in 2022; engage a real estate agent if decision is to go; present ballpark costs and create preliminary decisions; continue to hold regular forums to discuss and revise plans; conduct Financial Feasibility Study; conduct a combined Annual and Capital Campaign. He said goals for the next year include: continue to move along the timeline; continue to hold forums; make a recommendation to the board on whether to stay and renovate or to go; continue heritage preservation discussions; plan visit to another local house of worship; continue to monitor available properties; receive updated valuation of our current property.

8. **Nominating Committee Report & Results of the 2021 Election.** Anita DeAngelis said 114 votes were cast in the election. Elected to the Nominating Committee were: Angie Joyce (second year of first 2-year term), Jerry Katzmann (second year of first 2-year term) and Gus Braga (first year of first 2-year term). Elected as officers of the Board of Directors were: Ann Hutton (second year), Kim Reid (second year), Greg Turosak (fourth year) and Rob Harveland (fourth year). Elected to the Board of Directors were: Molly Dingel (second 2-year term), Brianna Berg (first 2-year term) and Walt Rothwell (first 2-year term).
9. **President's Award.** Ann announced the first of the year's President's Award goes to Barb Foss for her hard work on this year's successful pledge drive, which exceeded the financial goal. Ann announced the second of the year's President's Award goes to Sandy and John McLaughlin for their work during the pandemic of bringing UU cheer to more than 200 households ("a quick ring of the bell and a dash back to the sidewalk to ensure a well distanced greeting").
10. **Business of the Congregation: Questions & Answers.** Regarding a question about minutes, Ann said minutes from the 2019 annual meeting have been posted but were not voted on during June 2020 because the 2020 annual meeting consisted of provided materials and a video message from Rev. Luke and from then-Board President Gail Bishop.
11. **Installation of Officers and Directors.** Rev. Luke read the words of installation, along with Board members Walt Rothwell and Molly Dingel, representing the rest of the board.
12. **Benediction.** Ann offered words from Daniel Burnham's "Make No Little Plans."
13. **Adjournment.** All business having been concluded, Ann adjourned the annual meeting at 2 p.m.

2020 Annual Meeting Summary

Summary in lieu of minutes for

Annual Meeting of the Congregation – Sunday, June 7, 2020

Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

(Note from First UU Board secretary: Due to the COVID pandemic, there was no in-person annual meeting of the congregation this year. The meeting would have been held on June 7, 2020. Instead, elections were conducted electronically via Survey Monkey, and materials were distributed electronically. So, no meeting took place for the secretary to sit through and take minutes. This summary captures information that would have been shared had there been an in-person annual meeting.)

Summary

Materials distributed electronically in lieu of an in-person annual meeting were: (1) 2019-2020 Annual Review; (2) Annual Committee and Program Reports, dated June 7, 2020; and (3) A link to a YouTube video containing messages from our minister, the Rev. Luke Stevens-Royer, and outgoing First UU Board President Gail Bishop.

1. **Recap of election results conducted electronically:**
2. **First UU Board officers elected (1-year terms):** Ann Hutton, president; Kim Reid, vice president; Rob Harveland, treasurer; Greg Turosak, secretary.
3. **First UU Board directors elected (2-year terms):** Joe Lobl, Dave Siljenberg, Kathy Schwartz.
4. **Elected to the Nominating Committee (2-year terms):** Mark Brutinel, Linda Ortiz, Heather Hanson.
5. **Recap of materials contained in the 2019-2020 Annual Review:**
6. **Message from Rev. Luke Stevens-Royer.** Rev. Luke said the pandemic has resulted in a year unlike we ever imagined. With creativity, distance meetings and recordings, we have kept the church alive and open and we live our mission in new and unprecedented ways. Rev. Luke recapped some staff changes, and thanked the congregation for its generosity in the recent pledge drive. He said we will navigate the future together, with grace and gratitude.
7. **Message from outgoing First UU Board President Gail Bishop.** Gail expressed thanks for the opportunity to serve the congregation. She said that despite the pandemic, we remain committed to the mission of our church, and the board will remain focused on key matters such as policies to address, future space needs and changes in governance. The call to create a more just and equitable world and to respond fully and live our principles remains.
8. **Message from incoming First UU Board President Ann Hutton.** Ann said it's an honor to serve as board president. She said that so far our church has acted with remarkable nimbleness in adjusting to the ever-changing pandemic situation. She expressed confidence that we can create a church environment that allows us to more fully realize our mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.
9. **Pledge Drive update from Barb Foss, Pledge Team leader.** The final numbers for the 2020-2021 pledge drive are 234 pledges with a total pledge amount of \$469,831. Barb expressed a sincere thank you to all.
10. **Election update.** Candidates who were elected (above) provided short bios and described why our church is important to them.
11. **Shared Ministry update, by Jerry Katzmann.** Jerry explained the goals of the Shared Ministry governance model and the programmatic areas.
12. **Article on 1918 Flu Pandemic, by Sue Wheeler.** Sue wrote about how the 1918 flu pandemic affected Rochester.
13. **Re-gathering guidelines, by Ann Hutton and Rev. Luke Stevens-Royer.** Ann and Rev. Luke explained that our church is alive while our doors have been closed due to the pandemic. A Re-Gathering Guidelines Team is being created to help navigate the uncertainty and make recommendations. Consideration is being given to an outdoor service in our parking lot on Sept. 13 for the annual water communion service.
14. **Pandemic Congregational Guidelines.** Five phases were outlined, allowing progressively more in-person activities, dependent on the state of the pandemic.
15. **Summer Happenings.** A look ahead, describing various summer activities available virtually.
16. **Church staff.** A list of the current church staff.
17. **Throwback page.** History highlights from 1918 and 2020.

18. **Recap of materials contained in the Annual Committee and Program Reports, dated June 7, 2020:**
19. **Minutes of June 2, 2019, annual meeting**, submitted by Greg Turosak, First UU Board secretary.
20. **Leadership reports.**
 - a. **Board of Directors, submitted by Gail Bishop, president.** Gail summarized highlights from the past year and outlined goals for the coming year. Goals include: Ongoing congregational discussions about future building needs; Continued work of the Shared Ministry team; Work to set a sex offender risk reduction policy; Clarify our building's Landmark Property status with the city; Revise any bylaws needing so because of Shared Ministry; Be flexible with the pandemic as we phase back into congregational life.
 - b. **Treasurer's report, submitted by Rob Harveland, treasurer.** Rob thanked all for their contributions, financial and otherwise. Actual income in the 2019-2020 church year was \$539,642, compared with \$541,873 budgeted. We ended the church year with \$40,894 in cash reserves. Approved budget for the 2020-2021 church year is \$552,239 (income and expenses)
21. **Committees reporting to the Board of Directors**
 - a. **Endowment Committee, submitted by Sue Nielsen, chair.**
 - b. **Finance Committee, submitted by Linda Thompson, chair.**
 - c. **Personnel Committee, submitted by Kim Reid.**
 - d. **Stewardship Committee, submitted by Barb Foss, team leader.**
22. **Staff reports**
 - a. **Coordinator of Congregational Life, submitted by Melissa Egglar.**
23. **Records of the congregation**
 - a. **Donations to the Memorial and Gift Fund.**
 - b. **Transitions/Membership.** Membership at the beginning of the church year was 374; at end of year, it was 380.
 - c. **Attendance, 2019-2020.**
24. **Committee reports**
 - a. **Hospitality and Fellowship Team, submitted by Melissa Egglar.**
 - b. **Faith Development Team, submitted by Amy Nelson, director.**
 - c. **Social Justice Council, submitted by Marie Davidiak, co-chair.**
 - d. **Community Service Outreach groups**
 - i. **Community Food Response, submitted by Sarah Rothwell.**
 - ii. **Family Promise Rochester, submitted by Julie Gilkinson.**
 - iii. **Hawthorne Helps, submitted by Sarah MacLaughlin.**
 - iv. **Tax Program for Lower-Income Families, submitted by Ella VanLaningham.**
25. **Task groups**
 - a. **AIM Team, submitted by Lyn Smith.**
 - b. **Racial Justice Task Group, submitted by Kathy Miner, chair.**
 - c. **Welcoming Congregation Task Group, submitted by Patty Trnka.**
 - d. **Caring Congregation Committee, submitted by Vikki Wolff, chair.**
 - e. **History Committee, submitted by Sue Wheeler, chair.**
 - f. **Memorial Garden Committee, submitted by Margaret Brandl.**
 - g. **Nominating Committee, submitted by Mark Brutinel.**
 - h. **Property Committee, submitted by Eric Egglar, chair.**

- i. **Property Subcommittee: Outdoor Property, submitted by Bill Thompson.**
 - i. **Worship Committee, submitted by Beth Atkinson, chair.**
- 26. Groups and other reports**
 - a. **Audio tech team, submitted by Bill Thompson.**
 - b. **Clara Barton Guild, submitted by Jessie Finch.**
- 27. Recap of messages in the YouTube video:**
- 28. Rev. Luke Stevens-Royer's message.** Rev. Luke said the pandemic has meant this has not been the year that we had imagined. We are, however, still offering care, compassion and connection using new platforms. We have kept this church alive and open thriving. He recapped recent staff changes. Regarding this year's fund drive, Rev. Luke said the generosity of this congregation is remarkable. We are strong and stable. He said he's grateful to be serving this church. With the pandemic and the issues of injustice highlighted by the recent George Floyd killing, we are in hard and uncertain days, and the path forward is not clear. In the middle of it all, we have witnessed beauty and creativity and possibility – neighbors caring for each other, solidarity filling the streets all over and a reminder how important communities and connections are. Our hearts have stayed open even as our doors have closed.
- 29. First UU Board President Gail Bishop's message.** Gail spoke to ongoing issues and highlights of the past year and announced results of the recent church election, held electronically in May. Three church issues to keep in mind going forward: (1) Consideration of a sex offender risk reduction policy; (2) Continued development of the Shared Ministry governance model; and (3) Continued efforts to envision our building's future, put on hold for a bit by the pandemic. Highlights from the past year: A ramp in the sanctuary, making the chancel accessible to all, funded through the Memorial Gifts Fund; honoring of Connie Schuelka as musician emerita. On the election, Gail said 92 votes were cast. Elected to positions on the Nominating Committee were: Mark Brutinel, Linda Ortiz and Heather Hanson. Elected to board positions were: Ann Hutton, president; Kim Reid, vice president; Greg Turosak, secretary; Rob Halvorson, treasurer; and Joe Lobl, Dave Siljenberg and Kathy Schwartz, directors. Gail closed by recalled the recent killing of George Floyd. She said she read about white privilege, the privilege that white people have to be individuals and not be defined by the color of their skin. Look around, she said, and see what you can do to increase your understanding. Gail said it has been a privilege to serve as board president.

2019 Annual Meeting Minutes

Annual Meeting of the Congregation – Sunday, June 2, 2019

Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Annual Meeting Minutes

- 14. Call to Order.** Gail Bishop, President, called the meeting to order. Voting members in attendance: 86, easily passing the necessary quorum to call the annual meeting to order.
- 15. Chalice Lighting.**
- 16. Minutes of the June 3, 2018, Annual Meeting.** Motion by Marge Dalen, second by Pat Wimmer, to approve the previous annual meeting minutes. Approved.
- 17. Reports of the 2018-2019 Church Year**

- a. **Minister's Report.** Rev. Luke Stevens-Royer said that each day our church saves lives. He commended the board and staff and urged all to connect with opportunities for meaningful service. Rev. Luke discussed Shared Ministry, governance and its support of our mission. There's a balance between freedom and structure, and work continues on articulating the structure. Within the next year, a Shared Ministry Team will be established and begin work. Noting other accomplishments of the past year, Rev. Luke mentioned the Wednesday evening meals, engaging young families, and engagement with the congregation about the future of our building and property.
- b. **Board Officers**
 - i. **President.** Gail referenced her report in the document Annual Committee and Program Reports and her reflections in the 2018-2019 Annual Review. Gail thanked all lay leaders and recognized them for their service. She thanked outgoing board members Charyssa Cobb and Angie Gupta.
 - ii. **Treasurer.** Rob Harveland, Treasurer, referenced the report in the Annual Committee and Program Reports document. He said in general it was a very positive year financially. There was more income than expenses through April, and we have approved a balanced budget for 2019-2020, thanks in large part to the stewardship campaign and to congregant pledges.
- c. **Committee, Council & Other Reports.** Gail asked if there were any additions or comments to committee, council and other reports (all mentioned below and contained in the document Annual Committee and Program Reports). Linda Thompson noted that auction information didn't get published. She expressed gratitude to everyone involved in the auction – whether it was donating an item or an event, or buying or bidding. The auction raised more than \$30,000 for our budget, as well as approximately \$3,000 for Family Promise and \$2,200 for the church youth.
 - i. **Standing Committee & Committees reporting to the Board Reports**
 - 1. Bylaws
 - 2. Endowment
 - 3. Finance
 - 4. Nominating
 - 5. Personnel
 - 6. Stewardship
 - ii. **Operating Committees**
 - 1. Caring Committee
 - 2. Communications
 - 3. History
 - 4. Memorial Garden
 - 5. Property
 - a. Grounds
 - 6. Sanctuary Steering Committee
 - 7. Sophia Lyon Fahs Library Committee
 - 8. Worship
 - iii. **Operating Councils**
 - 1. Hospitality and Growth Council
 - 2. Religious Education Council for Children and Youth
 - 3. Social Justice Council
 - a. AIM Team
 - b. Community Food Response
 - c. Family Promise
 - d. Hawthorne Helps
 - e. Racial Justice Task Group

- f. Tax program for Lower Income Families
 - g. Welcoming Congregation Task Group
 - iv. Operating Councils
 - v. Other
 - 1. Audio Visual System and IT Information
 - 2. Clara Barton Guild

18. Old Business.

19. New Business.

- a. Bylaw Amendments. Ann Hutton, board vice president and chair of the Bylaws Committee, thanked members of the committee – Amy Nelson, Kathy Brutinel, Kathy Schwartz and Rev. Luke Stevens-Royer. The group met throughout the year and held a number of forums, at which more than 30 people attended. Comments also received via phone call and email. Ann said all comments were considered. The group worked toward a cleaner set of by-laws, Ann said. By-laws amendments presented in five sets:
 - i. **First set of amendments.** Ann moves, Kathy Schwartz seconds, approval of the first set of amendments. These deal with qualifications for membership, annual meeting, special meetings, notice and voting. Phil Wheeler moves an amendment regarding the requirement for annual meeting being lesser of 18 people or 5%. Ann Black-Sinak seconds. Amendment fails. John Helmers moves to change word “person” to “members” in Section 4.3. Second by Kim Edson. Motion to approve as amended carries.
 - ii. **Second set.** This involves approving Article 6 (moved up from lower in the bylaws) regarding Congregational Resolutions, as renumbered and amended, and deleting Article 16 as previously written (where Congregational Resolutions had been). Motion by Ann, second by Kim Edson. Approved.
 - iii. **Third set.** These amendments involved Board composition and qualifications, responsibilities of the board, vacancies, meetings, responsibilities of the officers, Finance Committee and Personnel Committee. Motion by Ann, second by Pat Wimmer. Approved.
 - iv. **Fourth set.** These involve approving Article 10 -- Endowment Fund as renumbered and amended and deleting Article 15. Further, to hold in place any policy or procedural language previously described in the recommended deletions until such time as new policies and procedures may be written and reviewed by staff, the Endowment Committee, and approved by the Board. Motion by Ann, second by Kathy Brutinel. Approved.
 - v. **Fifth set.** This involved accepting all formatting changes as necessitated by the amendments to the bylaws. Motion by Ann, second by Kim Edson. Approved.
- b. **2019-2020 Budget.** Because the Board already has approved, no action needed.
- c. **Awards**
 - i. **Stewardship.** Amy Nelson announces selection of George Huston.
 - ii. **President’s Award.** Gail announces selection of Dave Edmonson.
- d. **Election Slate of the Nominating Committee.**
 - i. Nominations for Board Members (officers 1-year terms up to 4 in the same office; Directors serve a 2-year term up to 2 consecutive terms)
 - 1. Gail Bishop – President, second year
 - 2. Ann Hutton – Vice President, second year
 - 3. Greg Turosak, Secretary, second year
 - 4. Rob Harveland, Treasurer, second year
 - 5. At-large Members first year – Molly Dingle, Sarah Hayes
 - ii. Nominations for Nominating Committee (2-year terms up to 2 consecutive terms)
 - 1. Jerry Katzmann, Angie Joyce, first year first term

2. Anita DeAngelis, first year of second term
 - e. **Election of Officers, Directors and Nominating Committee.** Ann moves approval, Charyssa Cobb seconds. Approved.
 - f. **Installation of Board**
20. **Adjournment.** There being no further business, Gail adjourned the 2019 Annual Meeting of the Congregation. The next annual meeting will be held Sunday, June 7, 2020.

FINANCE REPORTS

2022-2023 APPROVED BUDGET

First Unitarian Universalist Church 2022-2023 Budget

Income			\$554,571
1	Donations		\$39,000
	1.1	Fundraisers	\$30,000
	1.2	Plate	\$9,000
2	Other income		\$3,990
	2.1	Interest	\$50
	2.2	Dividends	\$2,400
	2.3	Woodworth Trust	\$40
	2.4	Building Usage Fees	\$1,500
3	Pledges		\$511,581
	3.1	Current pledges	\$516,372
	3.2	Mid-year pledge renewals	\$700
	3.3	New pledges	\$7,000
	3.4	Previous year pledges	\$3,000
	3.5	Unrealized pledges (3%)	-\$15,491
Expenses			\$554,571
4	Administration/Communication		\$23,660
	4.1	Phone	\$1,080
	4.2	Postage	\$2,000
	4.3	Supplies and printing	\$4,000
	4.4	Copier	\$720
	4.5	Computer & Tech Supplies	\$2,000
	4.6	Internet Access	\$960
	4.7	Mileage	\$200
	4.8	Bank Charges	\$2,000
	4.9	Website Management	\$500
	4.10	Software Licensing	\$3,700
	4.11	Volunteer Background Checks	\$500
	4.12	Communications & Advertising	\$500
	4.13	Insurance	\$5,000
	4.14	Human Resources	\$500

5	Building & Grounds		\$51,780
	5.1	Landscaping	\$300
	5.2	Garbage	\$1,380
	5.3	Mow & Snow	\$11,000
	5.4	Elevator Service	\$1,500
	5.5	Fire Alarm Monitoring	\$1,500
	5.6	Minnesota Energy Resources	\$13,000
	5.7	Rochester Public Utilities	\$8,500
	5.8	Maintenance and AV	\$12,000
	5.9	Kitchen Supplies	\$1,200
	5.10	Furnishings	\$300
	5.11	Flowers & Decorations	\$800
	5.12	Artifacts & Archives	\$300
6	General Programming		\$1,750
	6.1	Soul Matters Resources	\$750
	6.2	Program Support	\$1,000

Approved by the Board of Directors on 5/18/22

2022-2023 Budget

7	Congregational Life		\$3,000
	7.1	Membership	\$1,000
	7.2	Social & Fellowship Events	\$1,000
	7.3	Spiritual Care	\$1,000
8	Worship & Music		\$12,300
	8.1	Music	\$8,000
	8.2	Guest Speakers	\$4,000
	8.3	Worship Supplies	\$300
9	Faith Development		\$3,500
	9.1	Children, Youth & Family	\$3,000
	9.2	Adult Small Groups & Classes	\$500
10	Social Justice		\$2,000
	10.1	Social Justice	\$2,000
11	Fundraisers		\$2,000
	11.1	Auction/Bazaar	\$1,000
	11.2	Stewardship/Pledge Drive	\$1,000
12	Minister		\$148,134
	Benefits & Professional Expenses		\$43,334
	12.1	Retirement	\$10,104
	12.2	Insurance	\$17,500
	12.3	Professional Expenses	\$8,000
	12.4	FICA	\$7,730
	Salary & Housing		\$104,800
	12.5	Housing	\$35,000
	12.6	Salary	\$69,800
13	Staff		\$269,799
	13.1	Salary: Office Administrator	\$47,000
	13.2	Salary: Congregational Administrator	\$33,513
	13.3	Salary: Coordinator of Congregational Life	\$25,000
	13.4	Salary: Property Steward	\$17,200
	13.5	Salary: Director of Faith Development	\$36,875
	13.6	Salary: Director of Music/Choir	\$19,776
	13.7	Salary: Director of Music/Keyboards	\$18,940
	13.8	Salary: Faith Development Assistant	\$4,017

	13.9	Salary: Youth Program Coordinator	\$13,000
	13.10	Retirement: Office Administrator	\$4,700
	13.11	Retirement: Congregational Administrator	\$3,351
	13.12	Retirement: Director of Faith Development	\$3,687
	13.13	Retirement: Coordinator of Congregational Life	\$2,600
	13.14	Retirement: Property Steward	\$0
	13.15	FICA: Staff	\$16,472
	13.16	Insurance: Dental	\$750
	13.17	Insurance: Disability	\$3,437
	13.18	Insurance: Health	\$8,000
	13.19	Insurance: Life	\$1,851
	13.20	Insurance: Worker's Comp.	\$3,100
	13.21	Staff Development: Office Administrator	\$500
	13.22	Staff Development: Congregational Administrator	\$500
	13.23	Staff Development: Coordinator of Congregational Life	\$500
	13.24	Staff Development: Director of Faith Development	\$830

Approved by the Board of Directors on 5/18/22

	13.25	Staff Development: Director of Music/Choir	\$500
	13.26	Staff Development: Director of Music/Keyboards	\$500
	13.27	Staff Development: Youth Program Coordinator	\$500
	13.28	Child Care	\$2,200
	13.29	Summer RE Coordinator	\$500
14	Dues & Annual Giving		\$36,648
	14.1	UUA/MA Dues	\$34,148
	14.2	MUUSJA	\$1,500
	14.3	Isaiah	\$1,000
	Income over Expenses		\$0

Approved by the Board of Directors on 5/18/22

2021-2021 BALANCE SHEET

First Unitarian Universalist Church
Rochester, Minnesota
Balance Sheet
2021 - 2022

ASSETS	5/31/2021	5/31/2022	Delta
Cash/Money Market	\$ 311,692.96	\$ 327,236.04	\$ 15,543.08 5.0%
F & M Bank: ACH Account	\$ 83,014.93	\$ 114,493.28	\$ 31,478.35 37.9%
Wells Fargo: Checking	\$ 95,208.32	\$ 64,007.30	\$ (31,201.02) -32.8%
Wells Fargo: Cash Sweep Account	\$ 133,469.71	\$ 148,735.46	\$ 15,265.75 11.4%
UU Common Endowment Fund	\$ 187,409.10	\$ 190,696.23	\$ 3,287.13 1.8%
Flora Woodworth Trust	\$ 25,000.00	\$ 25,000.00	\$ - 0.0%
F & M Bank: CD - 12 month (due 4/30/22)	\$ 25,000.00	\$ -	\$ (25,000.00) -100.0%
F & M Bank: CD - 12 month (due 4/30/23)	\$ -	\$ 25,000.00	\$ 25,000.00 #DIV/0!
Stock Donations (pledges)	Shares \$ 57,255.21	Shares \$ 60,618.66	\$ 3,363.45 5.9%
Amgen AMGN	41 \$ 9,755.54	9 \$ 1,339.56	\$ (9,755.54) -100.0%
Apple AAPL		9 \$ 1,339.56	\$ 1,339.56 #DIV/0!
AT&T T	322 \$ 9,476.46	482 \$ 10,261.78	\$ 785.32 8.3%
Chevron CVX	12 \$ 1,245.48	12 \$ 2,095.92	\$ 850.44 68.3%
Exxon XOM	52 \$ 3,035.24	52 \$ 4,992.00	\$ 1,956.76 64.5%
IBM IBM	163 \$ 23,429.62	193 \$ 26,796.12	\$ 3,366.50 14.4%
Microsoft MSFT		12 \$ 3,262.44	\$ 3,262.44 #DIV/0!
Phillips 66 PSX	103 \$ 8,674.66	103 \$ 10,383.43	\$ 1,708.77 19.7%
Verizon VZ	29 \$ 1,638.21	29 \$ 1,487.41	\$ (150.80) -9.2%
Percentage of budget	10.4%	9.6%	
TOTAL ASSETS	\$ 581,357.27	\$ 603,550.93	\$ 22,193.66
LIABILITIES	5/31/2021	5/30/2022	Delta
Cash Reserve Funds			
Human Needs Fund	\$ 16,307.11	\$ 16,739.65	\$ 432.54 2.7%
Major Maintenance/Jumpstarter Fund	\$ 12,793.86	\$ 12,793.86	\$ - 0.0%
Memorial & Commemorative Fund	\$ 10,103.33	\$ 12,713.43	\$ 2,610.10 25.8%
Roof Replacement Fund	\$ 30,000.00	\$ 30,000.00	\$ - 0.0%
Restricted Funds			
Endowment Fund	\$ 187,409.10	\$ 190,696.23	\$ 3,287.13 1.8%
Flora Woodworth Trust	\$ 25,000.00	\$ 25,000.00	\$ - 0.0%
Operating Reserves	\$ 61,630.69	\$ 61,630.69	\$ - 0.0%
Sanctuary Fund	\$ 3,613.86	\$ -	\$ (3,613.86) -100.0%
Accounting Funds			
Audit Fund	\$ 2,500.00	\$ 3,500.00	\$ 1,000.00 40.0%
Building Our Future Fund	\$ -	\$ 60,390.25	\$ 60,390.25 #DIV/0!
Chalice Camp	\$ 3,138.74	\$ 5,218.50	\$ 2,079.76 66.3%
Computer & Equipment Fund	\$ 5,062.32	\$ 4,086.34	\$ (975.98) -19.3%
Fiscal Year Carry-Over	\$ 74,837.00	\$ -	\$ (74,837.00) -100.0%
Furnishings Fund	\$ 2,712.36	\$ 2,712.36	\$ - 0.0%
Hawthorne Helps	\$ 7,993.34	\$ 5,829.86	\$ (2,163.48) -27.1%
Immigration Justice Fund	\$ -	\$ 2,538.26	\$ 2,538.26 #DIV/0!
Instrument Fund	\$ -	\$ 10,800.00	\$ 10,800.00 #DIV/0!
Legal Expenses Fund	\$ -	\$ 4,505.00	\$ 4,505.00 #DIV/0!
Matching Plate Donation Fund	\$ 557.48	\$ 557.48	\$ - 0.0%
Memorial Garden	\$ 1,176.55	\$ 1,147.40	\$ (29.15) -2.5%
Minister Professional Expenses Fund	\$ 7,739.03	\$ 8,625.38	\$ 886.35 11.5%
OWL Fund	\$ 2,016.16	\$ 1,556.23	\$ (459.93) -22.8%
Prepaid Pledges (2021-22)	\$ 63,192.08	\$ 32,839.02	\$ (30,353.06) -48.0%
Sabbatical Fund	\$ 1,500.00	\$ 2,000.00	\$ 500.00 33.3%
Staff Professional Development Fund	\$ 20,028.25	\$ 18,999.80	\$ (1,028.45) -5.1%
UU Heritage Trip Fund	\$ -	\$ 9,750.00	\$ 9,750.00 #DIV/0!
UU Heritage Trip Scholarship Fund	\$ -	\$ 1,898.43	\$ 1,898.43 #DIV/0!
Wednesday Night Suppers	\$ 314.38	\$ 314.38	\$ - 0.0%
Women's Retreat	\$ 1,662.39	\$ 1,662.39	\$ - 0.0%
Youth Fund	\$ 5,511.77	\$ 5,448.61	\$ (63.16) -1.1%
Youth Leadership Development	\$ 4,090.16	\$ 4,840.16	\$ 750.00 18.3%
Credit Card	\$ -	\$ 29.99	\$ 29.99 #DIV/0!
TOTAL Liabilities & Cash Reserves	\$ 550,889.96	\$ 538,823.70	\$ (12,066.26)
Working Capital	\$ 30,467.31	\$ 64,727.23	\$ 34,259.92

2021-2022 OPERATING BUDGET REPORT

First Unitarian Universalist Church
Rochester, Minnesota

OPERATING BUDGET REPORT
2021 - 2022

Fiscal Year:
June 1, 2021 - May 31, 2022

	2021-2022 Actual	2021-2022 Budget	Delta	
			\$	%
Income				
1 Donations	\$ 644,658.46	\$ 628,660	\$ 15,998	103%
1.1 Fundraisers	\$ 42,810.10	\$ 43,000	\$ (190)	100%
1.2 Plate	\$ 29,988.00	\$ 25,000	\$ 4,988	120%
	\$ 12,822.10	\$ 18,000	\$ (5,178)	71%
2 Other income	\$ 79,765.85	\$ 74,736	\$ 5,030	107%
2.1 Interest	\$ 48.23	\$ 250	\$ (202)	19%
2.2 Dividends	\$ 6,613.86	\$ 2,400	\$ 4,214	276%
2.3 Woodworth Trust	\$ 37.53	\$ 200	\$ (162)	19%
2.4 Building Usage Fees	\$ 2,180.00	\$ 1,000	\$ 1,180	218%
2.5 Budget Carryover	\$ 70,886.23	\$ 70,886	\$ 0	100%
3 Pledges	\$ 522,082.51	\$ 510,924	\$ 11,159	102%
3.1 Current pledges	\$ 506,097.34	\$ 517,035	\$ (10,938)	98%
3.2 Mid-year pledge renewals	\$ 620.00	\$ 1,400	\$ (780)	44%
3.3 New pledges	\$ 9,209.54	\$ 7,000	\$ 2,210	132%
3.4 Previous year pledges	\$ 6,155.63	\$ 1,000	\$ 5,156	616%
3.5 Unrealized pledges (3%)	\$ -	\$ (15,511)		0%
Expenses				
4 Administration/Communication	\$ 609,113.48	\$ 628,660	\$ (19,546)	97%
4.1 Phone	\$ 19,166.37	\$ 23,561	\$ (4,395)	81%
4.2 Postage	\$ 894.62	\$ 800	\$ 95	112%
4.3 Supplies and printing	\$ 1,315.00	\$ 2,261	\$ (946)	58%
4.4 Copier	\$ 3,018.40	\$ 4,000	\$ (982)	75%
4.5 Computer Maintenance & Supplies	\$ 660.00	\$ 600	\$ 60	110%
4.6 Internet Access	\$ 857.50	\$ 2,000	\$ (1,143)	43%
4.7 Mileage	\$ 659.88	\$ 600	\$ 60	110%
4.8 Bank Charges	\$ 144.87	\$ 200	\$ (55)	72%
4.9 Website Management	\$ 1,690.38	\$ 2,000	\$ (310)	85%
4.10 Licensing Fees	\$ 674.95	\$ 500	\$ 175	135%
4.11 Software Licensing	\$ -	\$ 600	\$ (600)	0%
4.12 Background Checks	\$ 4,145.60	\$ 3,700	\$ 446	112%
4.13 Communications & Advertising	\$ 32.75	\$ 500	\$ (467)	7%
4.14 Insurance	\$ -	\$ 500	\$ (500)	0%
4.15 Human Resources	\$ 4,816.91	\$ 4,800	\$ 17	100%
	\$ 255.51	\$ 500	\$ (244)	51%
5 Building and Grounds	\$ 52,082.22	\$ 44,820	\$ 7,262	116%
5.1 Landscaping	\$ 209.28	\$ 300	\$ (91)	70%
5.2 Garbage	\$ 3,188.08	\$ 3,420	\$ (232)	93%
5.3 Mow and Snow	\$ 7,700.00	\$ 10,000	\$ (2,300)	77%
5.4 Elevator Service	\$ 1,430.80	\$ 1,500	\$ (69)	95%
5.5 Fire Alarm Monitoring	\$ 1,411.00	\$ 1,500	\$ (89)	94%
5.6 Minnesota Energy Resources	\$ 12,905.50	\$ 8,000	\$ 4,906	161%
5.7 Rochester Public Utilities	\$ 7,562.57	\$ 8,000	\$ (437)	95%
5.8 Maintenance and Supplies	\$ 15,802.21	\$ 10,000	\$ 5,802	158%
5.9 Kitchen Supplies	\$ 836.03	\$ 1,000	\$ (164)	84%
5.10 Furnishings	\$ 89.99	\$ 300	\$ (210)	30%
5.11 Flowers and Decorations	\$ 884.52	\$ 500	\$ 385	177%
5.12 Artifacts and Archives	\$ 62.24	\$ 300	\$ (238)	21%
6 General Programming	\$ 8,255.32	\$ 12,708	\$ (4,453)	65%
6.1 Soul Matters Resources	\$ 730.00	\$ 715	\$ 15	102%
6.2 Special Events	\$ 1,000.00	\$ 1,000	\$ 0	100%
6.3 Program Support	\$ 95.14	\$ 300	\$ (205)	32%
6.4 Innovation Fund	\$ 6,430.18	\$ 10,693	\$ (4,263)	60%
7 Congregational Life	\$ 1,463.65	\$ 2,500	\$ (1,036)	59%
7.1 Membership	\$ 419.00	\$ 1,000	\$ (581)	42%
7.2 Social and Fellowship Events	\$ 470.48	\$ 1,000	\$ (530)	47%
7.3 Spiritual Care	\$ 574.17	\$ 500	\$ 74	115%
8 Worship and Music	\$ 10,173.93	\$ 10,350	\$ (176)	98%
8.1 Music	\$ 5,967.36	\$ 7,500	\$ (1,533)	80%
8.2 Guest Speakers	\$ 4,042.25	\$ 2,500	\$ 1,542	162%
8.3 Worship Supplies	\$ 164.32	\$ 350	\$ (186)	47%
9 Faith Development	\$ 1,750.12	\$ 3,500	\$ (1,750)	50%
9.1 Children, Youth, and Families	\$ 1,348.23	\$ 3,000	\$ (1,652)	45%
9.2 Adult Small Groups and Classes	\$ 401.89	\$ 500	\$ (98)	80%

	2021-2022 Actual	2021-2022 Budget	Delta	
			\$	%
10 Social Justice	\$ 177.38	\$ 2,000	\$ (1,823)	9%
10.1 Social Justice	\$ 177.38	\$ 2,000	\$ (1,823)	9%
11 Fundraisers	\$ 1,202.89	\$ 2,500	\$ (1,297)	48%
11.1 Auction and Bazaar Expenses	\$ 802.76	\$ 1,500	\$ (697)	54%
11.2 Stewardship and Pledge Drive Expenses	\$ 400.13	\$ 1,000	\$ (600)	40%
12 Minister	\$ 139,259.99	\$ 138,115	\$ 1,145	101%
Benefits and Professional Expenses	\$ 41,159.99	\$ 40,015	\$ 1,145	103%
12.1 Retirement	\$ 9,810.00	\$ 9,810	\$ -	100%
12.2 Insurance and Benefits	\$ 15,844.99	\$ 14,700	\$ 1,145	108%
12.3 Professional Expenses	\$ 8,000.00	\$ 8,000	\$ -	100%
12.4 FICA	\$ 7,505.00	\$ 7,505	\$ -	100%
Salary and Housing	\$ 98,100.00	\$ 98,100	\$ -	100%
12.6 Housing	\$ 38,150.00	\$ 38,150	\$ -	100%
12.7 Salary	\$ 59,950.00	\$ 59,950	\$ -	100%
13 Staff	\$ 255,061.61	\$ 268,086	\$ (13,024)	95%
13.1 Salary: Office Administrator	\$ 42,024.00	\$ 42,024	\$ -	100%
13.2 Salary: Congregational Administrator	\$ 32,537.00	\$ 32,537	\$ -	100%
13.3 Salary: Coordinator of Congregational Life	\$ 24,000.00	\$ 24,000	\$ -	100%
13.4 Salary: Property Steward	\$ 20,733.18	\$ 21,281	\$ (548)	97%
13.5 Salary: Director of Faith Development	\$ 36,000.00	\$ 36,000	\$ -	100%
13.6 Salary: Music Director/Choir	\$ 16,000.00	\$ 16,000	\$ -	100%
13.7 Salary: Music Director/Keyboards	\$ 18,389.00	\$ 18,389	\$ -	100%
13.8 Salary: Faith Development Assistant	\$ 3,900.00	\$ 3,900	\$ -	100%
13.9 Salary: Youth Program Coordinator	\$ 12,500.00	\$ 12,500	\$ -	100%
13.10 Retirement: Office Administrator	\$ 4,202.04	\$ 4,202	\$ 0	100%
13.11 Retirement: Congregational Administrator	\$ 3,254.04	\$ 3,254	\$ 0	100%
13.12 Retirement: Director of Faith Development	\$ 3,600.00	\$ 3,600	\$ -	100%
13.13 Retirement: Coordinator of Congregational Life	\$ 2,400.00	\$ 2,400	\$ -	100%
13.14 Retirement: Property Steward	\$ 1,773.30	\$ 2,128	\$ (355)	83%
13.15 FICA: Staff	\$ 15,994.65	\$ 15,807	\$ 188	101%
13.16 Insurance: Dental	\$ 720.00	\$ 2,820	\$ (2,100)	26%
13.17 Insurance: Disability	\$ 2,017.12	\$ 2,265	\$ (248)	89%
13.18 Insurance: Health	\$ 593.62	\$ 8,000	\$ (7,406)	7%
13.19 Insurance: Life	\$ 1,218.16	\$ 1,464	\$ (246)	83%
13.20 Insurance: Worker's Comp.	\$ 3,363.00	\$ 3,615	\$ (252)	93%
13.21 Staff Development: Office Administrator	\$ 1,200.00	\$ 1,200	\$ -	100%
13.22 Staff Development: Congregational Administrator	\$ 1,200.00	\$ 1,200	\$ -	100%
13.23 Staff Development: Congregational Life	\$ 1,200.00	\$ 1,200	\$ -	100%
13.24 Staff Development: Director of Faith Development	\$ 2,000.00	\$ 2,000	\$ -	100%
13.25 Staff Development: Music/Choir	\$ 1,200.00	\$ 1,200	\$ -	100%
13.26 Staff Development: Music/Keyboards	\$ 1,200.00	\$ 1,200	\$ -	100%
13.27 Staff Development: Youth Program Coordinator	\$ 1,200.00	\$ 1,200	\$ -	100%
13.28 Child Care	\$ 642.50	\$ 2,200	\$ (1,558)	29%
13.29 Summer RE Youth Coordinator	\$ -	\$ 500	\$ (500)	0%
14 Other	\$ 34,027.00	\$ 34,027	\$ 0	100%
14.1 UUA/MA Dues	\$ 32,027.00	\$ 32,027	\$ -	100%
14.2 MUUSJA	\$ 1,000.00	\$ 1,000	\$ -	100%
14.3 Isaiah	\$ 1,000.00	\$ 1,000	\$ -	100%
15 Cash Reserves	\$ 86,493.00	\$ 86,493	\$ -	100%
15.1 Computer & Equipment Fund	\$ 500.00	\$ 500	\$ -	100%
15.2 Sabbatical Fund	\$ 500.00	\$ 500	\$ -	100%
15.3 Building Our Future	\$ 65,193.00	\$ 65,193	\$ -	100%
15.4 UU Heritage Trip Scholarship Fund	\$ 3,500.00	\$ 3,500	\$ -	100%
15.5 Financial Audit	\$ 1,000.00	\$ 1,000	\$ -	100%
15.6 Instrument Fund	\$ 10,800.00	\$ 10,800	\$ -	100%
15.7 Legal Expenses	\$ 5,000.00	\$ 5,000	\$ -	100%
Income-Expense	\$ 35,544.98	\$ 0	\$ 35,545	
Unrealized Gain/Loss on Investments	\$ (2,634.99)			
Realized Gain/Loss on Investments	\$ 1,350.03			
Sales Commissions & Fees	\$ (0.10)			
TOTAL EQUITY CHANGE	\$ 34,259.92			

SHARED MINISTRY TEAMS

Shared Ministry Governance

Submitted by Shared Ministry Governance Team

Team Members

Staff: Rev. Luke Stevens-Royer

Board: Kim Reid, Greg Turosak

Members: Anne Black-Sinak, Aleta Borrud, Jerry Katzmann, Jeff LarsonKeller (adjunct)

Purpose of the Team

To coordinate this new governance model, supporting teams as they update policies and practices, and advise the Board on this model during.

Highlights from the year

During these first 2 years of Shared Ministry the Program Teams have had to figure out new ways of getting the job done. It has been smoother for some Teams than others, but all Teams have evolved and are on track. Initially, there was concern from some congregants that empowering staff would distance congregants from becoming fully involved in Church activity. Two years of “closed doors” due to the pandemic and needing to rely on staff have hopefully assured us of our staff’s abilities and our congregations’ strength. Volunteerism is alive and well, and congregant participation is critical to maintaining our programming, our building, and our stewardship of First UU Church Rochester.

Goals for the next fiscal year

The Shared Ministry Governance Team hopes to finish our activities in the next church year. There are a few goals we have set for 2022/23:

1. Hosting congregational forum(s) for understanding Shared Ministry and decision-making processes
2. Definition of the process for recruitment and nomination to Program Teams
3. Updating policies for Shared Ministry Governance and Program Teams
4. Revision of by-laws

Worship and Music

Submitted by Beth Atkinson

Team Members

The team consists of staff (Rev. Luke Stevens-Royer, Joe Mish, Austin Ferguson), a board liaison (Ann Hutton), and lay leaders (Beth Atkinson, Trish Braga). A key subgroup includes the worship associates (Beth Atkinson, Anne Black-Sinak, Gus Braga, Trish Braga, Heather Hanson, Ann Hutton, Paul Trewartha-Werner, Greg Wimmer).

Team Subgroups

Worship Associates, Choirs, Featured and Guest Musicians

Purpose of the Team

The goal of this team is to enhance the spiritual life of the congregation through worship and music.

Highlights from the year

During this past year we transitioned to in-person services, then to live-streamed only services, and ended the year with well-attended in-person services. In August, we started recording the services with all participants in the sanctuary and no congregants. Then we kicked off the year with an outside service at the Historical Society including participation by the choir. Throughout the year we slowly increased the # of congregants who were allowed to be in the sanctuary. The 9:00 service was live-streamed and, for the most part, this worked well. The Coming-of-Age service already has had over 400 views, perhaps including more distant family members who could not attend in person.

In Jan/Feb we again limited the # of congregants because of increasing COVID rates, and we feel comfortable being able to transition when necessary. We attempted to have Coming of Age participants light the chalice but ran into multiple illnesses. For the Memorial Day service, Rev. Luke pre-recorded the sermon which was played on Sunday morning. The congregation appears to be comfortable with these changes as they arise. As a shared ministry team, we discussed team membership transition. We held 3 open shared ministry mtgs and in other months held regular worship team mtgs. After participating in a "This I Believe" service, Heather joined the worship associates team.

Goals for the next fiscal year

It is unclear what the coming year will look like with respect to COVID restrictions but have shown that we can modify the services when needed. We look forward to having more participation by the adult and children's choir. In general, we plan to be flexible and help support Rev. Luke in delivering the best services that we can, using whatever venues make sense at the time to reach our visitors, friends and members.

Financial Stewardship

Submitted by Connie Schuelka

Team Members

Staff: Connie Schuelka

Board: Rob Harveland

Members: John Helmers, Dave Edmonson

Team Subgroups

Pledge Campaign, Service Auction, Endowment

Purpose of the Team

Support the financial health of the church and help establish a culture of generosity in the congregation.

Highlights from the year

The auction team (Gail Bishop, Kim Edson, Nate Harff, John Helmers, Angie Joyce, Beth & Tony Thompson, Ramona Barr, and Connie Schuelka) planned a spring auction this year. The in-person evening was designed to be family friendly with ice cream and games, followed by a live auction. The silent auction was totally online. Melissa Egger also organized another successful fall Handcrafted Bazaar. Thanks to all for their hard work. We met our budgeted goal of \$25,000 for fundraisers.

Barbara Foss chaired the pledge drive and she and her committee (Jodi Edmonson, Robin Taylor, Joe Lobl, Margo Stich, and Heather Hanson) planned a successful Valentine's to St. Patrick's Day campaign. Thanks to the generosity of our members and friends, the church is in a healthy financial position.

Goals for the next fiscal year

1. Continue monitoring income and expenses to ensure church funds are spent generously but responsibly.
2. Continue to cultivate the generosity of our members and friends through donations, pledges, and fundraising events.

Faith Development

Submitted by Amy Nelson

Team Members

Staff: Amy Nelson, Derik Robertson, Chantelle Feddersen

Board: Kim Reid

Members: Karmen Frana, Marie Davidiak

Team Subgroups

Classes for All Ages, Family and Parent Groups

Purpose of the Team

Visioning and Planning for the future of Faith Development for children, youth, and adults.

Highlights from the year

- Chalice Camp - 30 campers, 20 jr. & sr. counselors - masks were not an issue - it was fantastic, and we learned a lot - Next year's theme is Outer Space and will be July 18-22, 2022
- Continued Monthly Theme brochures. Discontinued once back in person (March 2022) as they were not being picked up or getting clicks online.
- Held Taking Flight (a version of OWL) online for 7th-9th graders. We had two groups with 2 adult facilitators (9th grade: Amy Nelson & Drew Frana | 7th & 8th grade: Derik Robertson and Kathy Miner) It was as successful as it could be, considering it was online. We were able to meet in person the last couple of classes and it was wonderful! 12 youth participated.
- Activities for children (PreK-5th grade) were held Sunday mornings. Starting in February, there was more structure, and we worked our way through the 7 principles. Attendance was robust, sometimes totaling up to 20 kids between the 9am&11am services. Many new families!
- Youth grades 6-8 continued to meet at 10am, between services. There were almost always between 8-12 youth at the class.
- We held our Coming-of-Age service on May 22. (There had not been a COA service since 2019!) Five of our youth participated and it was a great success.
- There is an adult Boston Pilgrimage coming up in August 2022. There are 15 participants, 6 of whom are staff.
- Adult Faith Development continues to consist of a number of small groups meeting on a regular schedule: Principle 4 discussion, A Chosen Faith discussion, the Bible as an Historical Document, A Course in Miracles, Buddhist Interest Group, UU Creative Spirits, Women's Circle Book Study, and UU Zen Meditation. There are also book clubs that meet regularly.

Goals for the next fiscal year

- Create different "Choice Rooms" for children to go to after the Sunday lessons.
- Plan and send Youth on their Boston Pilgrimage in August 2023.
- Offer Coming of Age for adults.
- Renew the Families with Young Children events.
- Use the Soul Matters curriculum for Children's Faith Development.
- Continue using the rotating curriculum that Derik has developed for Youth Faith Development.

Congregational Life

Submitted by Melissa Egger

Team Members

Staff: Melissa Egger

Board: Joe Lobl

Members: Robin Taylor, Kelly Rae Kirkpatrick, Roxanne Schlasner, Aleta Borrud

Team Subgroups

Chalice Circles, Cook Teams, Hospitality Teams, Fellowship Activities, Small Groups

Purpose of the Team

The Congregational Life team is responsible for the organization aspects of church life that contribute to and nourish the sense of community, participation and caring. Areas of responsibility focus on development of programming related to visitors, membership, and small group ministry

Highlights from the year

Membership:

- Pathway to Membership, "At Your Pace" (ONLINE) was viewed, Melissa then meets in person, discussing involvement, membership and stewardship.
- 30 New Members during 2021-2022 Church Year
- New Member Gathering will be organized late spring/early summer

Hospitality:

- Roxanne Schlasner and Kelly Rae Kirkpatrick organized Sunday morning hospitality (very light crew due to pandemic and changed roles in hospitality).
- All encouraged to sign up to help, and people are very willing to help if a task is left open on a Sunday morning.
- Roxanne and Kelly Rae will be stepping down, and Hospitality will restructure for the 2022-2023 year.
- Volunteer Appreciation Table, late spring

Fellowship:

- Robin Taylor organized over 35 various fellowship events for 2021-2022
- Some highlights:
 - Saturday, June 15 Hike Around Willow Creek Reservoir, led by Robin Taylor and Joe Lobl. Attended by 12 UUs. Free.
 - Sunday, September 12 Welcome Back Picnic at Slatterly Park, hosted by Gus Braga. Almost 100 people
 - Saturday, January 8 12th Night Christmas Tree Bonfire at Squash Blossom Farm, 4:30-6:30 p.m. About 65 people of all ages gathered at the farm for the burning of over 20 Christmas Trees.
 - Saturday, April 16 ~ Donuts in the Park. Forty adults and children braved the sub-freezing temperatures
 - Armchair Travelers Series still going strong!
- Robin would like to step down

Goals for the next fiscal year

- Continued focus on increasing membership within the church.
- Continued support and involvement with Caring Community, Hospitality, Fellowship, Chalice Circles, Wednesday Night Programming
- Continued communication with Minister, Staff and CCL Team
- Focus on restructuring Sunday Morning Hospitality Workings
- Focus on recruitment of volunteers

Social Justice Team

Submitted by Gail Bishop

Team Members

Staff: Rev. Luke Stevens-Royer

Board: Molly Dingel, Brianna Berg

Members: Gail Bishop, Sara Felts

Team Subgroups

Wide Welcoming Team, Racial Justice, Accessibility and Inclusion, Immigration, Environmental Justice, Community Volunteering Partnerships and Programs

Purpose of the Team

Encourage and equip the church for the collective practice of justice and service.

Goals: The team reflected on best practices of justice work in service to the church mission, and our model of Shared Ministry. Work will continue as the duties of this team are more clearly defined, replacing the former Social Justice Council model. Our goals for the 2021-2022 church year were:

- to continue to work toward broadening participation among the congregation, while navigating the continued complexity of the pandemic. We hope to clarify our role in empowering congregants to find their passion for justice work and help support their efforts.
- to coordinate forums and educational workshops for congregants and friends of the church.
- to support efforts and work of our existing social justice subgroups and their community links.
- to connect more fully with the larger UU Association and the Minnesota Unitarian Universalist Social Justice Alliance.
- to promote justice events happening statewide and within our community.
- to make recommendations for the shared plate recipients.

Open Meetings of the Team: June 2, 2021, August 25, 2021, Nov.3, 2021, February 23, 2022

Forums, Workshops, Educational Opportunities:

- **July 4:** Personal and Political: Living UU Racial Justice Guest speaker: Nico VanOstrand, Racial Justice Coordinator of the MN UU Social Justice Alliance
- **August 24:** Refugee Resettlement Community Forum
- **August 25:** MUUSJA Rally at the Capital with the Treaty People Walk for the Water and Stop Line 3 materials for MUUSJA support
- **Sept 26:** 1st UU Social Justice Fair
- **October 13:** Loving Your Neighbor - Refugee Support with Catholic Charities
- **November 10:** Homelessness in Rochester, speaker: Executive Director of Family Promise
- **December 8:** Living Our Values by Sharing Our Space, A presentation about the opportunity to lease our space to RASA (Rochester Arts & Science Academy) for the 2022-2023 school year.
- **January 12:** Speaker: Jason Marque Sole, restorative
- **January 19:** Non-Partisan Caucus Presentation
- **February 9:** Southern Minnesota Interfaith Immigration Legal Defense.
- **February 13:** Side with Love: A national online worship service for Unitarian Universalists, with many voices and music from across the country. Rev. Luke offered an opening reflection to ground us within our national church.

- **March 2:** Sandy MacLaughlin, Program Coordinator of Hawthorne Helps, share the 7-year journey in photos from the 2015 start up through the last 2 years of Covid.
- **March 10:** Community + Connection Forum hosted by The Landing MN at Christ United Methodist, helping to have positive interactions with homeless individuals
- **April 6:** Community Food Security with justice partner Revolutionary Earth
- **April 27:** Radically Charged film viewing & discussion on criminal justice reform with Gus Braga
- **May 4:** Dignity and Death: Medical Aid in Dying: A special forum about a movement among religious liberals to support medical aid and end of life options with dignity. Led by UU Minister Rev. Harlan Limpert, who has served as part of Interfaith Clergy for End-of-Life Options, and Chief Operating Officer of the Unitarian Universalist Association.
- **May 11:** Trans Youth and LGBTQ+ Issues in SE MN
Organizers Jack Dudley (Isaiah MN), T.L. Jordan (Planned Parenthood Mankato) and Kylie Pha (Planned Parenthood Rochester) identified current policy issues for transgender youth and the broader LGBTQ+ community in our area and across the country.

Shared Plate Collections:

2021:

June: Channel One Regional Food Bank
Church Care
Thrive Childcare
Human Needs Fund

July: Human Needs Fund
Church Care
Hawthorn Helps

August: Church Care

Sept: UU Disaster Relief fund

October: Refugee Resettlement Program of Catholic Charities

Nov.: Family Promise of Rochester

December's Monthly Justice Partners were:

December 5: The Link, providing support for youth experiencing homelessness

December 12: Riverside Central Elementary

December 19: Community Warming Center

December 23: Human Needs Fund

Share Plate Collections:

2022: Monthly Justice Partners

We began the 2022 new year by trying a new way of building on our justice partner relationships with a focus on one organization each month. This will include opportunities for learning, volunteering, and donating half of the Sunday collection each week to support their work.

January: UnRestrict Minnesota, UnRestrict Minnesota works to protect, expand, and destigmatize access to abortion care – and all reproductive healthcare – in Minnesota through public education, advocacy, and the law.

February: SMILD: Southern Minnesota Interfaith Immigration Legal Defense.

March: Hawthorne Helps

March 13: Special Full Plate Offering UUSC Emergency Relief Fund - Ukraine Response

April: Revolutionary Earth: Revolutionary Earth works to restore a natural ecosystem in Rochester that rejuvenates soil, reduces pollution, rehabilitates pollinators, and replaces the current food system with one that focuses on the health and well-being of everyone, starting with those who are most food insecure.

May: Pfund: PFund supports activists, organizers, practitioners, artists, educators, and communities in the work of eradicating homophobia and transphobia for lasting change.

Special Partnerships/projects:

- Period Equity Project - Period Product Drive is a coalition of groups in Rochester partnering together to help connect menstrual products with folks who need them.
- Blue Barrel collections for Hawthorn Helps
- 2021 Giving Peace Mitten Tree
- Our annual Giving Tree tradition was a hybrid of both virtual and in-person this year, supporting LINK (Living INdependently with Knowledge), Hawthorne Helps, Rochester Warming Center, & the Riverside Resource Room with this year's donations.
- UUSC Guest at our Table Boxes
- Refugee Resettlement Program: First UU's sponsorship of an Afghan refugee family with a group of 24 volunteers assisting an Afghan refugee family of 5 (2 adults and 3 children) from the Panjshir region of Afghanistan.
- Side With Love - A Welcoming Congregation
Our congregation's renewal for being a Welcoming Congregation was granted in 2021! The Wide Welcoming Team (formally known as the Welcoming Congregation Committee) submitted all the paperwork required to update and review our LGBTQ+ programs with a requirement to renew annually the 5 Practices of Welcome. These benchmarks help ensure that LGBTQ+ person will feel welcomed, centered, and embraced in our UU congregation.
- Sunday, March 13, packing 150 bags for Hawthorne Helps
- Saturday, May 21 Wide Welcoming Team sponsored a booth at the Pride Event at Soldiers Field

Administration Team

Submitted by Erika Fetterman

Team Members

Staff: Erika Fetterman

Board: Greg Turosak, Dave Siljenberg, Walt Rothwell

Members: Eric Eggler, Barb Foss

Team Subgroups

Property, Memorial Garden, Library, History

Purpose of the Team

The Administration Team supports church programs by caretaking our property and communications.

Highlights from the year

It was decided by the design team that the Property Steward and Office Administrator would change the banners each season.

- Window locks on upper floor classrooms were purchased and are in the process of being installed.
- Hometown Haulers began servicing the church's garbage disposal needs in March.

- It was decided to wait for a final go/stay vote to address mud jacking the stairs.
- Upgrading the HVAC system/installing a HEPA system was discussed and no action was taken or deemed necessary.
- Team will continue to keep a close eye on outdoor stairs as they continue to deteriorate.

Goals for the next fiscal year

In the coming year, besides taking a high-level look at the issues in the Administration Team's areas, the team plans to continue to discuss individual matters as they occur, monitor the budget and make budget recommendations for the succeeding year, and continue to explore ways to solicit input and hear from congregants who serve on the team's various subgroups and to any congregant who is interested in the topics that fall under the team's purview.

SHARED MINISTRY SUBGROUP REPORTS

Building Our Future: Beyond Ourselves

Submitted by George Huston

Committee Members

Reverend Luke Stevens-Royer
Ann Hutton
Gail Bishop
Karmen Frana
Greg Turosak
George Huston
Walt Rothwell

Purpose of the Committee

Gather and share information to imagine the future of our building and grounds which expresses our values in its very structure, its purpose beyond ourselves, and reflects our mission statement.

Highlights from the Year

- **Completion of Next Steps Weekend:**
The final written report, video, and PowerPoint presentation slides from Rachel Maxwell's 05/09/21 - 05/16/21 Next Steps Weekend was added to the 1st UU website.
- **Consultation with the Architects:**
 - HGA visited the 10-acre potential gift property on 11/02/21.
 - A zoom meeting with Locus was held on 02/08/22 to discuss their services content, options, and methodology. We met in-person with Locus on 04/25/22 to provide spreadsheet inputs for their 'Step 1' services, and to tour the 10-acre potential gift property. We received an updated analysis on 05/09/22 based on our initial input of needs by program space activity.

HPC (Heritage Preservation Commission):

- 1st UU submitted a letter to the HPC on 03/08/22 stating our formal contention of being designated as a Heritage landmark building.

- The HPC reviewed our application during their 05/24/22 meeting and voted to remove our building from the potential Heritage landmark designation list. This will allow us to maintain maximum flexibility as future options are considered.

10-acre potential gift property:

- Several trails were developed during the summer of 2021. 64 tours were offered during a 7-week period in September and October for an average of 9 tour offerings per week. A total of approximately 130 congregants and friends toured the site.
- Q&A's about the Building Our Future- Beyond Ourselves were frequently included in the weekly eNews.
- A list of undeveloped property real estate listings was added to 1st UU website as a reference for property location, size, and asking price.

Goals for Next Year

The 2021 / 2022 suggested timeline from Rachel Maxwell could not be sustained due to the Covid risks with regathering.

The revised 2022/2023 activity includes:

- Updating and receiving input and suggestions from the new Board and Rachel Maxwell
- Continue gathering information to share with congregation based on Re-Gathering Guidelines/ Board defined Covid-safe policies and practices.

Pledge Team 2022 – Tending the Flame

Submitted by Barb Foss

Team Members

Jodi Edmonson, Barb Foss, Joe Lobl, Margo Stich, Heather Hanson, Robin Taylor

Purpose of the Team

Annual pledge campaign for fiscal year 6/1-22 - 5/31-23

Highlights from the year

Campaign ran Feb. 14 - March 17.

We continued to utilize the “Tending the Flame” theme. Pledge materials were provided to members and friends online and at the in-person hosted pledge table on Sundays in the lobby between services throughout the campaign.

Campaign formally concluding after the Board approved 2022-2023 budget on 05/18/22 with these results: 239 pledges (84%) for a total of \$514,006 (98% of goal), a slight decline from last year's results (87% participation and 103% of financial goal).

Program Budget: \$500, expenditures: \$400.13.

Grace Notes Winter Issue 2022:

<https://uurochmn.org/wp-content/uploads/2022/01/Winter-2022-FINAL.pdf>

Save the Date postcards mailed to all members and friends.

Aside from the Sunday morning lobby table, there was no in-person gathering due to ongoing covid concerns. Instead the Taylor/Lobl-produced UU's Got Talent, premiered on YouTube on Saturday, March 5th at 7 p.m.: https://www.youtube.com/watch?v=ER54gL_Umjl

Goals for the next fiscal year

Reinvigorate legacy giving.

Sophia Lyon Fahs Memorial Library

Team Members:

Mary Amundson, George Huston, Amy Nelson, Patty Trnka

Purpose:

Our library supports the mission of our church: to be a compassionate, welcoming community that nurtures spiritual growth and practices justice

Highlights from the current fiscal year:

The library was formerly located in what is now the Co-Directors of Music office. The children and youth collection were moved to the ground level hallway in the Faith Development wing. The majority of the young adult and adult collection is now located in the hallway next to the top-level elevator exit in the Faith Development wing.

There is also a small collection of books located on a shelf in the Hearth Room bookcase. This collection will generally consist of books for folks new to Unitarian Universalism, and new books which are added to the collection. Books will be rotated in and out of the Hearth Room collection throughout the year.

Goals for the next fiscal year:

We will continue to weed books which are outdated and generally no longer relevant as part of supporting our mission.

We will make some minor updates to the Faith Development / Sophia Lyon Fahs webpage on the church website. This website contains a link to the 1st UU Sophia Lyon Fahs catalog.

We plan to update the weekly eNews with a brief description of new books as they are received and added to the collection.

Please contact the library team if you have suggestions for new books or media which would support the mission of the library. Amy maintains the children's and youth collection, and Mary, Patty, and George support the young adult and adult collection.

OTHER GROUP REPORTS

Clara Barton Guild

Submitted by Linda Thompson

Team Members:

There are about 40 UU's on our email distribution list.

Purpose:

The Clara Barton Guild promotes & advances justice for women, children, and families through service to the Church and the greater community. The activities of the Guild support the spiritual, service, and social missions of the church.

Highlights from the current fiscal year:

At the April meeting:

- Joyce Wood's report: checking is at \$79.26 & there are two CDs we hold which total about \$21,000.
- Members voted to cash in a \$10,000 (+interest) CD due toward the end of April to fund donations/activities.
- Members approved \$1000 donations to each of the following organizations: Hawthorne Helps, Planned Parenthood, Southeast Minnesota Immigrant Legal Defense Fund (SMILLD /Diversity Council), Bear Creek Services, Jeremiah Project.

Goals for the next fiscal year:

- Members agreed we would meet every other month, rotating facilitators beginning in Sept. 2022
- Linda Thompson will continue as communication lead and will facilitate the Sept. meeting.
- We will meet on the 2nd Thursday, of the month at 10:30 am: Sept. 8, and in Nov., Jan., March, May.
- To continue gathering for social connections, every other month, with rotating hosts/facilitators
- To continue their tradition of 1-2 luncheons/year
- There remains tentative interest in doing an annual Rummage Sale (which has been the source of income over the years), but this would require willing organizers & support from other UUs, and interest would need discussed in the fall of 2022.
- To continue donations to local organizations that support women/children.

Community Sponsorship Team for an Afghan Family

Submitted by Julie Gilkinson

Team Members:

Leadership Team: Julie Gilkinson, Molly Dingel, Laurel Podulke-Smith, and Reverend Luke

Team Members: Linda & Bill Thompson, Sue & Phil Wheeler, Jerry & Elizabeth Katzmann,

Tammy Watson-Schram & Andy Schram, Ann Sigford, Paula Horner, Ann Lien, Paul Scanlon,

Susan Braun, Sandy & John MacLaughlin, Char Matti, Ann Oettinger, and Heidi Shriver

Purpose:

To help Catholic Charities resettle one of the new Afghan families being resettled in Rochester for a period of six months.

Highlights from the current fiscal year:

Catholic Charities provided a 3-hour training December 4. On December 17-19 some of the group assisted to get the apartment set up for families. On December 20, half of the group met the Ghiyasi family, who we would be assisting, move into their apartment. Then the work began to get them additional household items, winter weather wear & additional clothing. The family consists of 2 parents and 3 children, ages 10, 8, & almost 5. All are non-English speakers so communicating is the biggest challenge. What's App and Google translate have been used. The older children started at the Riverside Elementary in the Newcomer's classes Jan.12. School pivoted to online January 17 so we assisted with that.

Another major task was getting the family members to various medical and immunization appointments at Mayo Clinic and Public Health. We assisted in getting a bank account opened, phones and internet set up, education on how and where to get food and clothes. The father got a job at Geo-Tek and started February 8. A major task was assisting the mom with an online English class as well as working with the youngest child until the two of them were finally able to enter the Family Literacy Program at Hawthorne April 4. Now we are working to get the children all in summer school programs. Another challenge has been to get them all set up with a dentist to get needed dental work addressed.

The family was interested in having bikes, so we worked to find ones for the dad and children. We are grateful for the congregation's assistance with this. Now that the weather is warmer, they have gotten on a few outings to various parks (Quarry Hill, Oxbow, 3 Links Silver Lake), the Farmer's Market & long bike ride.

Our six-month commitment comes to an end June 30, but some of the team will continue to help the family as friendships have formed. They are a delightful family who is very appreciative of our help, and we all know it takes more than six months to adjust to a totally new life in the US

Goals for the next fiscal year:

There are no goals for the next fiscal year as this commitment will be fulfilled unless the congregation decides to sponsor another family.

Records of the Congregation**Donations to the Memorial and Gift Fund**

From June 2021 through May 2022, donations were given in memory of:
Francoise & Rick DeAngelis (brother and sister-in-law of Anita DeAngelis)

Robert Sorrells
Richard DeMattos (father of Chris DeMattos)
William Donovan (brother of Gary Donovan)
Lannice Meyer (sister of Ronice Donovan)
Charles Bischoff (brother of Julie Gilkinson)
Mike O'Connell (brother of Maggie O'Connell Nolte)
Ruth Hummer (mother of Roxanne Schlasner)
Jeff Webster
Tom Joyce (brother of Angie Joyce)
Curt Axen
Jason Hayes
Marco Rivera (brother of Claudio Rivera)
Blaine Foss (brother of Barbara Foss)
Marie Wynne Miller
Frances Turosak Ackley (mother of Greg Turosak)
John Dunlap (brother of Patricia Calvert)
Naomi Atrubin
Martin Peterman

Purchases from the Memorial and Gift Fund

Silk Flowers for the Sanctuary
Candle Followers
Book/Picture Stands

Donors to the Memorial and Gift Fund

Kristen Miller Aliotti
Mary Amundsen
Christopher Blum and Jules Michel-Blum
Shari and Steve Brumm
Margaret Dalen
Melissa and Eric Egger
Corey and Sandra Ferguson
Barbara Foss
Jean and Don Hanson
Sarah Hayes
Julie Hedgecock-Jacobson
Laurie and John Helmers
Paula Horner and Peter Edl
Ann and Richard Hutton
Trudy Karlson
Jeff and Julie Larson Keller
Diane Miller
Maggie O'Connell Nolte and Roger Nolte
Beth Schmidt and Dave Pesch
Connie and Dave Schuelka
Robin Taylor and Joe Lobl
William and Linda Thompson

Ella and Glenn Van Laningham
Sue and Phil Wheeler
Steven Williams
Helen Zimmerman

Transitions (2021-2022)

Elected Transitions:

Ann Hutton (Pres.)
Kim Reid (VP)
Greg Turosak (Sec.)
Rob Harveland (Treas.)

At-Large Directors:

Joe Lobl
Dave Siljenberg
Molly Dingle
Brianna Berg
Walt Rothwell

Finishing Terms:

Ann
(Kim)
Greg
Rob
Joe
Dave

2022/23 Nominees:

Board Officers:

Kim Reid (Pres)
Paul Trewartha (VP)
Kim Edson (Sec)
John Helmers (Treas)

At-Large:

Jodi Edmonson
John Tacinelli
[Molly (2nd yr, 2nd term)]
[Brianna (1st yr, 2nd term)]
[Walt (2nd yr, 1st term)]

2022/23 Nominating Committee Nominees:

Paula Horner
Julie Larson Keller
[Jerry Katzmann (2nd yr, 2nd term)]
[Angie Joyce (2nd yr, 2nd term)]
[Heather Hanson (1st yr, 2nd term)]
[Gus Braga (2nd yr, 1st term)]

Finishing Terms:

Mark Brutinel
Linda Ortiz

Births/Adoptions to Members: (2)

Shiko Nyawira Sumner (6/29/21), Daughter of Jason & Njoki Sumner
Isla Mae Charlebois (12/16/21), Daughter of Tony & Jennifer Charlebois

Child Dedications: (0)**Coming of Age Students: (5)**

Aidan Egger
Milan Gupta
Katrina Milbrandt
Claire Nelson
Riley Thompson

Weddings of Members (0)**Deaths: (5)**

Loraine Vettel (10/28/20)
Curt Axen (9/3/21)
Jason Hayes (9/14/21)
Marie Miller (10/16/21)
Martin Peterman (3/23/22)

New Members: (24)

Peter Dvorak
Leslie Morris
Nikki Gruis Diekmann
Lynn Didier
Janel Keller
Lisa Talcott
Terri Bergstrom
Nancy McCoy
Gwendolyn Cameron
Emily Morgan
Jodi Morgan
Nick Woolums
Jeryl Mitchell

Jessica Garcia
Martha Hartz
Fletcher Hinds
Joan Hinds
Ellen Goode
David Rider
Carolyn Privet-Chesterman
Jane Gile
Tom Gile
Chad Bill
Gretchen Bill

Reinstated Members: (0)

Resigned or Removed from Membership: (6)

Nancy Berkman
Elaine Eberhart
Schalleen Nelson
Janet Breitenbach
Fritz Breitenbach
Heidi Granstrom

Members Moved: (11)

Paulette DeMers
Paul Ray
Linda Scholl
Rebecca Rolstad
Jan van Deursen
Janine van Ree
Diane Closson
Ella VanLaningham
Glenn VanLaningham
Randy McKeeman
Anita DeAngelis

Membership:

Membership at the beginning of the year was 368. 24 new members were added, 0 members were reinstated, 5 members died, and 17 members were taken off the rolls. Our membership now stands at 370.