



Board Meeting – Nov. 18, 2020

Our mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Meeting Minutes

Board: Ann Hutton, President; Kim Reid, Vice President; Greg Turosak, Secretary; Rob Harveland, Treasurer; Dave Siljenberg, Joe Lobl, Molly Dingel, Sarah Hayes and Kathy Schwartz, Members at Large; Rev. Luke Stevens-Royer, ex officio.

Absent: Kathy Schwartz, Member at Large

1. **Call to Order.** Ann emailed that she'll be late logging in to the meeting.
2. **Chalice Lighting and Reflection.** Rev. Luke provided centering words on isolation well-being and lit the chalice. Kim takes over until Ann arrives.
3. **Agenda.** Motion by Dave, second by Joe to approve the agenda. Approved.
4. **Staff sharing and Minister's Report.** Church staff is present at online meeting. Rev. Luke expresses gratitude to staff for holding things together during the pandemic. Job descriptions are changing regularly as staff shifts and adapts to what is needed. Rev. Luke explains that staff will update the board at this meeting on various areas:
 - a. **Worship and Music.** Austin Ferguson reported that virtual choir is going pretty well and that the organ was tuned last week. Joe Mish thanked Austin, Rev. Luke and choir members for sticking with things, trying things out and seeing what happens. "I like that we've been able to provide music that fits our services."
 - b. **Congregational Life.** Melissa Egger provided updates on a variety of activities, including volunteers, fellowship, Armchair Travelers, Trivia Night and Chalice Circles. She said membership stands at 376, and that consideration is being given to what virtual membership would look like.
 - c. **Administration.** Erika Fetterman reported that the first meeting of the Administration Team will be held Nov. 19. She also said that remote access is being set up for the building entry door so that she can activate the door from her phone or from home.
 - d. **Faith Development.** Amy Nelson said that Chantelle Feddersen, childcare, has been very helpful with crafts and preparing kits. About 110 kits (about 30 per month) have gone out to families and their kids. Amy also noted Trunk or Treat, an upcoming stuffed animals sleepover, and keeping in touch with church kids via email. As for adult faith development, she said a calendar ran in the latest issue of Grace Notes. She said the First UU Common Reads on "An Indigenous People's History of the United States" may be redone because it was not well-attended. Derik Robertson said the virtual 5K fundraising effort netted more than \$2,000. He said the youth paired with another church youth group and did an LGBTQ book group for September-October. He said he has twice-a-month check-ins with the youth. Amy said the Faith Development Team will meet next early in the new year.
 - e. **Financial Stewardship.** Connie Schuelka said she is grateful for the congregation's generosity and that our cash flow is good. The annual auction proceeds should exceed the goal, she said. The Handcrafted Bazaar raised a couple of thousand dollars as well.

5. **Building Our Future – Update and discussion.** Ann directed attention to a PowerPoint presentation on the efforts to explore what to do about our building and grounds. Team members took turns going through slides that will be presented to the congregation at forums on Dec. 9 and Dec. 13. Gail Bishop said that if after further engaging the congregation, there is a successful stay-or-go vote of the congregation, then UUA could consult with us and provide a financial feasibility study. Among other things, this could result in a Next Steps Weekend and eventual capital campaign. Ann said that taking the first next step would mean spending about \$2,500.
6. **Monthly meeting responsibilities.**
 - a. **Approve minutes.** Motion by Dave, second by Sarah to approve the October minutes. Approved.
 - b. **Review financials.** Because Rob (traveling out of town) attended the meeting only briefly at the beginning, Greg read a brief financial report that was provided by Rob in an email: “No financial concerns at this time. Auction and bazaar met our fundraising goal. Income was greater than expense in October even without auction proceeds (which will start to come in with the November financials).”
 - c. **Shared Ministry reports.** These reports by board members were foregone because staff reports earlier in the meeting already covered the team areas.

Meeting adjourned. Next Board meeting will be Dec. 16, 2020.

Respectfully submitted, Greg Turosak, secretary