



## Board Meeting – July 15, 2020

*Our mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.*

### Meeting Minutes

**Board:** Ann Hutton, President; Kim Reid, Vice President; Greg Turosak, Secretary; Rob Harveland, Treasurer; Dave Siljeborg, Joe Lobl, Molly Dingel, Sarah Hayes and Kathy Schwartz, Members at Large; Rev. Luke Stevens-Royer, ex officio. Guests: Jerry Katzmann, Anne Black-Sinak, Aleta Borrud, and Jeff Larson Keller, members of the Shared Ministry Team.

**Absent:** Greg Turosak, Secretary

1. **Welcome, Call to Order, and Introductions:** Ann called the meeting to order via Zoom, and introduced guests from the Shared Ministry Team.
2. **Chalice Lighting:** Ann lit the chalice and Rev. Luke reflected on a poem about all the paradoxes we live with and how we must cope with the world as it is.
3. **Minister's Report:** Rev. Luke explained how the church has faced challenges and pandemics throughout its history. We must remember to face the present and future with compassion and justice. We must begin to discuss how we conduct our future, activities for families, ways for people to contemplate – sanctuary within our building. Take time for renewal and reflection. We are the Keepers of the Chalice Flame and we need to be creative about how we gather.
4. **Shared Ministry: Reviewed Recommendations:** Jerry said it was most important that we convey an understanding to the congregation of what “shared Ministry” actually means and be able to explain and discuss, and answer questions. Jeff said we must be able to answer “Why are we doing this?” Rev. Luke said we hope to create more collaboration between programs, as well as between staff and members. We hope to involve more members in teams and programs. Utilizing staff frees up some time from those who do so much volunteering. Jeff said we need to make this a real positive change. Kim Reid said our training will build stronger bonds. Joe said we need to learn how to monitor or measure, evaluate how the program is going and see how the congregation is accepting and responding to the changes. Dave recommended the use of short surveys during the year. Anne recommended a written team evaluation. What is the next step? Get the Board's commitment.

Motion by Dave, second by Joe. Approved: The Board hereby acknowledges the hard work of the Shared Ministry Team, and endorses the recommendations of the Shared Ministry Team for this new governance model, and for moving forward to full implementation of the Shared Ministry model.

The Board also charges the Shared Ministry Team to fill out the program teams. It was the consensus of the Board that the names submitted on the Team Rosters will stay in working documents only and not be shared until we have acceptance from all suggested participants. With regard to continuing relations: As the Nominating Committee reports directly to the Board, Ann is not needed as a liaison. Kim and Greg will continue to serve on the Shared Ministry Team, as well as Joe on the newly formed Re-Gathering Team. Add Personnel and Kim as the Board

Member. Thank you to Rev. Luke for his work as well. Program Team Rosters of Board members were approved as presented.

5. **2020–2021 Board Goals:** The Board reviewed the 2019-2020 Goals and rated the effectiveness of them. The draft presented was revised to: Correct a typo in Goal 1, Task 1; Move Goal 2, Task 4 to Goal 3, as a new Task 3; Edit Goal 3, Task 2 to read Study and consider endorsement of the 2020 General Assembly social justice resolutions. Under Goal 4, Task 1 capitalize Realtors. Motion by Kim and second by Molly to accept the goals as revised. Approved. In January the Board will review the progress toward fulfilling the goals.
6. **Board Covenant:** The Covenant is between Board members to act to guard the Mission and Principles of the church and be faithful stewards of the resources of the church. Board members will sign a paper copy for posting. Ann suggested we have a “curb-side Covenant signing” on Sept. 13 during the parking lot venue Water Service if it fits within the flow of the service. New Board member will be installed then as well.
7. **Monthly Soul Matters:** Themes were reviewed and Board members signed up to submit articles. August – Kim; September – Joe; October – open; November – open, December – Molly; January – Dave; February – Sarah; March – Rob; April – open; May – Sarah. Ann and Greg will choose and let everyone know.
8. **Grace Notes authors:** Fall issue – open; Winter issue – open; Spring issue – Kim; Summer – Rob.
9. **Approve June Meeting Minutes:** Motion by Rob, second by Kim to approve. Motion passed.
10. **Review Financials:** Rob reported that “we are fabulous!” Rev. Luke reported that plate amounts are “all over the place” from week to week and if need be, he will make an appeal on the fifth Sunday.
11. **Topics from previous meeting.**
  - a. **Approve Ministerial Agreement:** Kim reported that she revised the previous Ministerial Agreement, removing sections no longer applicable, and correcting numbering (End Notes, Sec. 3.2.2 should be 3.2.4) Motion by Kim, second by Joe to approve the Ministerial Agreement as amended and corrected.
  - b. The issues of **Church communication within the community** will be discussed at a future meeting.
  - c. **Congregational Pandemic Guidelines:** Luke said that he is communicating with other ministers on how they are trying to deal with logistic problems with attempting to move forward with church opening. Keep this issue on the agenda.

Meeting adjourned. Next Board meeting will be Aug. 19, 2020

Respectfully submitted, Kathleen Schwartz, Member at Large