



Board Meeting – Jan. 15, 2020

Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Meeting Minutes

Board: Gail Bishop, President; Ann Hutton, Vice President; Rob Harveland, Treasurer; Greg Turossak, Secretary; Kim Reid, Dave Siljberg, Joe Lobl, Molly Dingel and Sarah Hayes, Members at Large; Rev. Luke Stevens-Royer, ex officio

Absent: Sarah Hayes and Joe Lobl, Members at Large

1. **Call to Order and Chalice Lighting:** Gail called the meeting to order and the chalice was lit. Molly provided the reflection on this month's theme, Integrity.
2. **Consent Agenda:** Motion by Dave, second by Molly to approve Consent Agenda and minutes from December. Approved.
3. **Financial update:** Rob reported assets are up by about \$9,000 and liabilities up by about \$3,000; thus, equity is up by about \$6,000. Income is at about 106% of plan at this point in the church year, and expenses are at about 90% of plan. Snow removal expenses are higher; this year we are paying on a per-snow event basis as opposed to a flat-fee arrangement as before. Ministerial professional expenses are ahead of plan, but as expected because conferences have occurred in the first part of the church year.
4. **Minister's Report:** Rev. Luke focused his minister's report with updates on staffing and efforts of the Shared Ministry Team. On staffing, Rev. Luke reported that Darin Smith's hours have transitioned up to 25 hours per week. On Shared Ministry, Rev. Luke noted that we are moving into an interactive conversation with the congregation and with committee leaders and members. Some meetings have been scheduled, and others will be. Governance changes will impact bylaws and the budget. He reported that staff is in support of the proposed changes, which will give added responsibility and authority to staff so that the congregation does not need to attend to as many details as in the past.
5. **Old Business: Liaison reports:**
 - a. **Property:** Greg reported that a bid for the chancel ramp has been received and is being reviewed at the necessary levels. Work could begin soon.
 - b. **Sanctuary:** Nothing new to report.
 - c. **RE:** Sarah reported on a variety of topics.
 - d. **Stewardship and Endowment:** Reminder that stewardship kick-off event is Feb. 29.
 - e. **Personnel:** Nothing in addition to what was covered in Rev. Luke's report.
 - f. **Safe Congregation:** Nothing new to report.
 - g. **Nominating:** Nothing new to report.
 - h. **Shared Ministry Team Update:** Nothing new beyond what Rev. Luke covered in his report.

6. **Old Business: Sex Offender Risk Reduction Policy, forum / process and follow-up plans:** Rev. Luke and Teri Aldred have met to discuss further a draft policy. Reminders of upcoming forums on the topic: On Jan. 26 (information with Alex Bunger from Community Corrections) and on Jan. 29, a processing forum regarding information presented at the Jan. 26 forum. Going forward, the board will review the latest draft policy, which will be shared again with the congregation in another forum.
7. **New Business: General Assembly June 24-28 in Providence, R.I.:** Rev. Luke, Kathy Miner, Amy Nelson and Ann Hutton all are planning to attend.

Meeting adjourned.

Addendum to minutes: On Jan. 24, Ann moved, and Rob seconded, a motion to accept a bid to remodel the chancel with the understanding that financial details still need to be finalized and a work schedule agreed to by staff, the Property Committee chair and the contractor. Motion approved 8-0 via email on Jan. 24.

Respectfully submitted, Greg Turosak, Secretary