



Board Meeting – June 19, 2019

Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Meeting Minutes

Board: Gail Bishop, President; Ann Hutton, Vice President; Rob Harveland, Treasurer; Greg Turosak, Secretary; Kim Reid, Dave Siljenberg, Joe Lobl, Molly Dingel and Sarah Hayes, Members at Large; Rev. Luke Stevens-Royer, ex officio

Absent: Ann Hutton, Vice President; Sarah Hayes, Kim Reid and Joe Lobl, Members at Large; and Rev. Luke Stevens-Royer

1. **Call to Order and Chalice Lighting:** Gail called the meeting to order and the chalice was lit.
2. **Consent Agenda:** Motion by Molly, second by Rob to approve Consent Agenda and minutes from May. Approved.
3. **Financial update.** No financial update.
4. **Minister's report.** No Minister's report in Rev. Luke's absence.
5. **Old business.**
 - a. **Liaison reports.**
 - i. **Stewardship.** From Joe in advance via email: Stewardship has not met recently but did agree verbally with Rev. Luke's comment that the selling of indulgences would be inappropriate at this time.
 - ii. **Sanctuary.** From Ann in advance via email: Nothing specific to report on the topic of sanctuary but on a related theme, our church hosted the Southern Minnesota Leadership Assembly organized by ISAIAH on Saturday, June 15. This session served an advocacy debrief following the end of the 2019 legislative session. Despite overwhelming support in MN for policies such as paid family leave and affordable, accessible healthcare, recent advocacy efforts were not successful. The group began brainstorming tactics for 2020.
 - iii. **Bylaws.** No report in Ann's absence.
 - iv. **Safe congregation.** No report.
 - v. **Endowment.** From Joe in advance via email: The committee met and continued to review the bylaws and committee policies and procedures. It seems the endowment is stably growing, totally invested in the UUA funds.
 - vi. **Personnel.** From Kim in advance via email: Nothing new.
 - vii. **RE.** No report.
6. **New business.**
 - a. **Voting items; policy/description/procedure items.**
 - i. **Rev. Luke's housing and salary allocations.** Gail explains proposal for a change in Rev. Luke's housing and salary allocations to \$35,000 for housing and \$55,000 for salary (previously,

\$30,600 for housing and \$59,400 for salary). Rev. Luke's total compensation of \$90,000 remains unchanged. Motion by Greg, second by Dave to approve. Approved.

- ii. **G-4, Solicitation on church premises.** Gail explains background of youth selling too much at church and that the policy was simplified and made more general. Gail clarifies that we can't solicit for political organizations. Motion by Greg, second by Molly to approve. Approved.

Board meeting adjourned.

Addendum to minutes: On June 30, Gail moved, and Rob seconded, via email that the Board of Directors of 1st UU Church approve Angie Joyce to membership of the sanctuary steering committee. Motion approved unanimously via email on June 30 and July 1.

Respectfully submitted, Greg Turosak, Secretary