



## Board Meeting – Oct. 16, 2019

*Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.*

### Meeting Minutes

**Attendees:** Gail Bishop, President; Rob Harveland, Treasurer; Members at Large: Molly Dingle, Sarah Hayes, Kim Reid, Dave Siljeborg; Reverend Luke Stevens-Royer, Ex-officio

**Absent:** Ann Hutton, Vice President; Greg Turosak, Secretary; Joe Lobl, Member at Large.

1. **Call to Order and Chalice Lighting:** Gail called the meeting to order. Sarah provided reflections for chalice lighting regarding finding a place to belong.
2. **Consent Agenda:** Consent agenda: Motion by Dave, 2<sup>nd</sup> by Kim; approved.
3. **Financial update.** Rob reported that things are looking good. Income vs expense is not as bad as we typically see by this month in the fiscal year. Annual service auction coming up Nov 9.
4. **Minister's report.**
  - a. **Fall program highlights:** New opportunities for younger families to connect
  - b. **Staffing:** Interim DRE, Amy; New building assistant, Darin; Tom Rud health issues
  - c. **Building & Visioning:** Team going to Duluth in November & then virtual visit of Iowa City UU.
  - d. **Shared Ministry:** Beginning to discuss goals for 2019-20 Fiscal Year (FY)
  - e. **Stats:** Attendance remains up from pre-Luke years but "honeymoon" period appears done and people are settling in to the "new normal" for attendance.
5. **Old business.**
  - a. **Liaison reports.**
    - i. **Property:** Meeting coming up Oct 23.
    - ii. **Sanctuary:** This Sun shared plate
    - iii. **RE:** Nothing other than what's been discussed in Minister's report
    - iv. **Stewardship:** Team wants to stay working on it but needs organizer. Have a person in mind, been discussed with the person but they're thinking about it.
    - v. **Safe Congregation:** Dave brought up whether we should consider greater security in case someone isn't thrilled with the church's position on any number of topics. Cameras were part of the discussion. Agreed to think on it and re-address later.
  - b. **Alcohol & drug use policy.** Reviewed proposed policy. Discussion about balancing events with/without alcohol. Clarification of language regarding church sponsored event vs rental to those in attendance (i.e., Rental alcohol use confined to Commons, Lobby, and Kitchen vs Church sponsored event could have alcohol elsewhere if alcohol use was approved at the event).

**Related:** Discussion about allowing bidder numbers for people who cannot or choose not to attend auction so that they can pre-register and get their number into fixed price drawing(s). Rob to bring it up with Finance as there would need to be an announcement letting people know that it was an option.

Kim moved approval. Dave 2<sup>nd</sup>; motion passed

- c. **Sex offender risk reduction update.** Been in contact with presenters. Late November should be OK.

6. **New business.**

- a. **MUUSJA donation of \$1,000.** It's included in our budget. Molly moved; Dave 2<sup>nd</sup>. Motion passed.
- b. **Key policy reviewed:** Sarah moved to approve as written. Molly 2<sup>nd</sup>. Motion passed.

Board meeting adjourned.

Respectfully submitted, Rob Harveland, Acting Secretary