



Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Board: Gail Bishop, President; Ann Hutton, Vice President; Rob Harveland, Treasurer; Greg Turosak, Secretary; Kim Reid, Dave Siljeborg, Joe Lobl, Molly Dingel and Sarah Hayes, Members at Large; Rev. Luke Stevens-Royer, ex officio

Board Retreat Summary - - July 17, 2019

- Breaking Bread
- Chalice Lighting – Luke shared music he heard at General Assembly. The choir will learn this piece and we, as a congregation, will sing this song as we begin the new church year.
- Introductions - Board members introduced themselves.
- Signing our Covenant – Gail read the words of the 2019-2020 Board Covenant and individual members signed.
- Our Responsibilities or Ye Old by-Laws, Policies, Things to Know – Ann reviewed board responsibilities as identified in the bylaws, as well as the details regarding officer responsibilities. Luke reviewed the history of our initial exploration into policy governance and offered more details about our current efforts with shared ministry. Gail announced the members of the recently formed Shared Ministry Task Force. This new ad hoc committee will meet with committees and council during the coming months.
- Mission, Vision & Goal Setting – It was the general consensus that the congregational visions are still relevant and will remain as stated. After reviewing the previous board goals and discussing our intended focus for this year, the new goals were identified. Motion by Rob, second by Kim to approved the established goals. Motion carried.

Congregational Visions

- To be a church that is in touch with, involved with, and supportive of younger people and creating multi-generational opportunities with:
 - children as they explore inclusion, spirituality, and wonder
 - youth as they seek connections with adulthood
 - young adults seeking community
 - families seeking support and connections in raising children and youth.
- To be a congregation that is building meaningful, human connections within our walls and into the wider community.

2019-2020 Board Goals

1. Continue developing an understanding of Shared Ministry.
 - a. Communicate and educate the congregation.
 - b. Monitor the work of and attend to the recommendations of the Shared Ministry Team.
2. Continue to deepen the congregational understanding of immigration justice issues and our role as a sanctuary church.
 - a. Support the Sanctuary Steering Committee.

3. Continue conversations around the need for changes to our building and grounds, as well as identify a process that will assist us in fulfilling our mission and realizing future goals.
 4. Improve communication channels with the congregation and lay leadership.
 5. Facilitate listening sessions throughout the year on appropriate topics.
 6. Review and update policies and procedures with appropriate staff.
- Yearly Timeline & To-Do List – The Board reviewed the proposed timeline and agreed that the workflow was manageable. We will remain flexible as tasks and/or timing may change throughout the coming months. It was agreed that we will continue the practice of sharing reflections at the opening of each board meeting. This year these will be based on the Soul Matters monthly themes. Each member agreed to cover a month (listed below.) Initially it was also thought that board members would, in preparation for their month, also write an article for *Grace Notes*. However, the *Grace Notes* publication schedule may change. Rev. Luke will keep us informed of future plans and members agreed to assist as needed.
 - August – Beauty: Gail
 - September – Expectation: Kim
 - October – Belonging: Sarah
 - November – Attention: Greg
 - December – Awe: Dave
 - January – Integrity: Mollie
 - February – Resilience: Joe
 - March – Wisdom: Rob
 - April – Liberation: Ann
 - May – Thresholds: Gail
 - Board Assignments and Council/Committee Liaisons
 - Finance: Gail and Rob
 - Property: Greg
 - Sanctuary: Mollie
 - RE: Sarah
 - Stewardship: Joe
 - Endowment: Joe
 - Safe Congregation: Dave
 - Nominating: Gail
 - July Board Meeting – Having concluded the retreat agenda, the Board moved into the regular July Board meeting.



Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Board Meeting – July 17, 2019

Meeting Minutes

Board: Gail Bishop, President; Ann Hutton, Vice President; Rob Harveland, Treasurer; Greg Turosak, Secretary; Kim Reid, Dave Siljenberg, Joe Lobl, Molly Dingel and Sarah Hayes, Members at Large; Rev. Luke Stevens-Royer, ex officio

Absent: Greg Turosak, Secretary

1. **Call to Order:** Gail called the meeting to order at the conclusion of the board retreat.
2. **Consent Agenda:** Motion by Dave, second by Ann to approve Consent Agenda and minutes from the previous meeting. Approved.
3. **Financial update.** Rob reported we ended the fiscal year with a surplus of approximately \$38,000 and those funds have tentatively been placed in a reserve fund. The Board will receive a recommendation from Finance Committee next month as to possible use and/or placement. A possible consideration may be to earmark a portion of the funds for consulting services to assist with future building and grounds discussions.
4. **Minister's report.** Rev. Luke offered reflections on his recent extended vacation and share details about the rich assortment of summer guest ministers. There have been discussions about future changes in RE and expanded integration of the youth in the greater life of congregation including worship. There are discussions about *Grace Notes* after its first year of publication. Luke reported that our job ad for a part-time building assistant has been posted and we have received applications.
5. **Old business.**
 - a. **Liaison reports.**
 - i. **Stewardship.** Nothing new to report. Joe will check with last year's team to see if there is a willingness to continue.
 - ii. **Sanctuary.** Mollie reported the committee has been very active. Committee members met with a potential guest and this has spurred additional preparations. We hosted another training session which was attended by approximately 50 people. This past weekend, we supported an ISAIAH statewide initiative to provide safe locations over the weekend. Our church space was open over the past weekend.
 - iii. **Safe congregation.** Nothing new to report.
 - iv. **Endowment.** We have funds invested with the UUA
 - v. **Personnel.** Kim will contact fellow committee members to determine their willingness to continue.
 - vi. **RE.** Chalice Camp was a success.
6. **New business.**
 - a. **Assign liaison responsibilities:** Taken care of during the retreat.
 - b. **Policy / Description/Procedure voting items**
 - i. *G-1 Remove Program Council and PAC Team authority. Motion by Joe, second Dave. Motion carried.
 - ii. *G- 11 Advocacy & Lobbying. Motion by Ann, second by Kim to approve as presented.
 - iii. *G-14 Disruptive Behavior. Will be reviewed by staff for action next month.

- iv. *TC-1 Electronic Media, TC-2 Website Privacy, and TC-3 Publications. Have been reviewed by staff.
Motion by Kim, second by Rob to approve as amended.
- c. **Wireless Mics update:** Several church members are reviewing a variety of issues including the need to change UHF frequencies and overheating. We are seeking vendor bids.
- d. **Other:** Board members were encouraged to Sign up for REALM. If you have questions, contact Erika.
- e. **Adjourn:** Motion by Joe, second by Ann. Gail declared the meeting adjourned.

Respectfully submitted, Ann Hutton, Vice President serving as acting secretary