



**Document #:** G-10 Created:4/2/2004  
**Title/Subject:** Childcare Guidelines Revised: 1/13/20019  
**Purpose:** That the church provides childcare to enable parents with young children to fully participate in our activities Reviewed/Unchanged:  
**Operational Authority:** Board, DRE, Childcare Coordinator, Minister

---

## Policy

Our church is a community that thrives on the participation of its members in all age groups and family situations. Therefore, it is appropriate that the church provide childcare to enable parents with young children to fully participate in our activities. In order to provide direction to committee chairs and people in charge of activities, the Board of Directors has adopted the following guidelines:

## Procedure

1. Each January, prior to the submission of budgets for the following year, the Director of Religious Education (DRE) will establish an hourly rate for childcare. <sup>1</sup>
2. When childcare is needed for any church event the person requesting childcare should contact the Childcare Coordinator at [childcare@uurochmn.org](mailto:childcare@uurochmn.org). If she/he is available, she/he will be hired at her/his regular rate. The Childcare Coordinator will decide if an additional caretaker will be needed due to numbers of children needing care. He/She will then schedule youth helpers for the event.

## Associated Documents

\*\*\*\*