



Board Meeting – Dec. 19, 2018

Our Mission: To be a compassionate, welcoming community that nurtures spiritual growth and practices justice.

Meeting Minutes

Board: Gail Bishop, President; Ann Hutton, Vice President; Rob Harveland, Treasurer; Greg Turosak, Secretary; Charyssa Cobb, Kim Reid, Dave Siljenberg, Joe Lobl and Angie Gupta (newly approved board member), Members at Large; Rev. Luke Stevens-Royer, ex officio

1. **Call to Order and Chalice Lighting:** Gail called the meeting to order, and the chalice was lit. Dave provided words for reflection on the chapter Mission and Community from *Serving with Grace*. (It was confirmed that new member Angie Gupta will provide reflection in April.)
2. **Consent Agenda:** Consent agenda and November 2018 minutes approved.
3. **Financial update.** Rob Harveland reports we're at 114% of projected revenue and 97% of projected spending. Committees are way underspending at this point in the budget year. Rob reported endowment fund went down but should bounce back in December statement.
4. **Confirmation of new board member.** Gail states that Angie Gupta is willing to fill out a board vacancy until the end of May. Then, there will be further consideration. Motion by Rob to approve new board member, second by Ann. Approved.
5. **Minister's report.** Rev. Luke reflected on now being into his second year in ministry here, saying he is "heartened" by what he sees and noting transitions. He discussed our building needs and suggested targeted surveys. He recommended a building vision team, to be made up of the minister, lay members George Huston and Karmen Frana and some board members. Gail and Greg offered to be part of this.
6. **Old business.**
 - a. **Stewardship.** Joe gave update including plans for March dinner and celebration party. Trying to get people to pledge early, putting humor into it. Electronic giving/credit cards/kiosk under consideration. Providing a link on our website. Amy Nelson is working hard on plans.
 - b. **Endowment.** Joe reports that the matching program, Wake Now Our Vision, is pretty well filled up now.
 - c. **Sanctuary.** Ann reports that items for the room are being collected. The contractor has been met, the door is here, and the window is on order. The committee is to meet and gather information.
 - d. **By-laws.** Ann reported that two substantial sections will move out of the by-laws – having to do with endowment and social justice. The thinking is to take out details and procedures and let committees do their work.
 - e. Safe congregation. Dave: Not much progress to report.
 - f. Personnel. Kim said the committee hasn't met in about a year and a half, and will get back up and going in January.
7. **New business.**

- a. **Listening sessions on building/property.** There will be two sessions on Jan. 13, one between services and another after the second service, with a potluck. A forum is planned for Jan. 30.
- b. **Sex offender risk reduction.** Forum on the topic will be Jan. 23.
- c. **Voting items; policy/description/procedure items.**
 - i. **Finance Committee description** – Standing Committee C-6. Mirrors new bylaws; recommendation from Finance to accept as presented. Motion by Ann, second by Angie. Approved.
 - ii. **Finance F-1** – Reimbursement procedure. Minor edit to position title. Motion by Kim, second by Dave. Approved.
 - iii. **Finance F-6** – Directed donation and unsolicited gifts. Motion by Joe, second by Dave. Approved.
 - iv. **Finance F-7** – Restricted, reserved and special funds. Already approved in August. Only change is a title change. Motion by Kim, second by Dave. Approved.
 - v. **Finance F-8** – Accountable reimbursement plan. Minor edits. Motion by Kim, second by Dave. Approved.
 - vi. **Finance F-10** – Assistant treasurer. Changes reflect current practice. Motion by Kim, second by Dave. Approved.
 - vii. **Finance F-11** – Equity holding. Minor edit. Motion by Kim, second by Dave. Approved.
 - viii. **Finance F-12** – Budget over expenditures. Removal of reference to PAC team; clarifies authority to spend over budget. Motion by Kim, second by Dave. Approved.

8. Other business.

- a. **Black lives of UU blue.** Rev. Luke described this effort dedicated to supporting the presence of people of color within UU. The backstory involves broken promises to black people in the 1960s. The UUA board is committed to giving \$5 million to Blue, without strings. UUA is hoping to gain commitment from congregations of \$10 per certified member. This would work out to about \$3,700 from our congregation. This amount would need to be raised by June 2019, through a special collection or collections or other methods. Rev. Luke said a forum or service could be related to this topic. Gail said she would need to loop in the chairs of Finance and Social Justice. Motion by Rob, second by Greg to support this effort. Approved.

Board meeting concludes

Respectfully submitted, Greg Turosak, Secretary